

**Resource Plan  
GLC Ministry Planning Cycle  
2025 - 2028**

**Focus Area #1 Strengthening Churches**

Annual Meeting Presentation 5-2-25			2025		2026				2027	2028
Ref.	Rating	Ministry Priority	Planning Actions	Staff	Implementation Actions	Expenses	Staff	Volunteers	Implementation	Implementation
1.1	2.45	Increase availability of resources (GLC tools, ECC tools, GLC staff time) for local churches to participate in Vitality Pathways	<ul style="list-style-type: none"><li>• Do a comprehensive study of what resources have already been used by what churches</li><li>• Look and advertise for people who would be willing to be trained and to volunteer their time in Vitality</li><li>• ECC allocates 5 coaches to GLC. GLC will fund additional coaches as needed</li><li>• Recruit &amp; train coaches within the GLC</li></ul>	PC JE  GM PC  PC JE  GM PC	<ul style="list-style-type: none"><li>• Keep track of who needs what resource, who has had a resource and what is next</li><li>• Increase our Vitality capacity with additional volunteers and potential staff: raise funds, send volunteer(s) to training, schedule them</li><li>• Specifically connect current events in churches with vitality needs, i.e. pastor transitions, go to cluster meetings, news of conflict in a church</li><li>• Advertise the vitality options to the churches, pastors, and church chairs. In all media and events</li></ul>	Raise Funds for travel	PC  PC GM  GM PC Admin*	1 Additional Volunteer		
1.2	1.82	Support churches in developing funding sources to participate in and follow through on the church's journey towards vitality	<ul style="list-style-type: none"><li>• Carol Nordstrom is available to help churches find grant opportunities.</li><li>• Seek additional volunteers for grant writing</li><li>• Contact churches currently part of the “Responding to God's Call for Your Community” Cohort to see what fund gaps they have to complete their community connection</li></ul>	PC JE  PC GM  PC JE	<ul style="list-style-type: none"><li>• Match churches with grant writers</li><li>• Bring in grant writer workshop from LMDJ</li><li>• Pursue Lilly Grants</li></ul>	PC  JE Admin*  PC				

1.3	1.59	Continue development of resources in the areas of church policies, church systems, and governance	<ul style="list-style-type: none"> <li>• Cataloging what is currently available from ECC and in GLC</li> <li>Determine costs to implement and use the ECC materials</li> </ul>	JG JE	<ul style="list-style-type: none"> <li>• Communicate to GLC churches resources and use what currently exists</li> </ul>	Travel	JG Admin*		<ul style="list-style-type: none"> <li>• Gap assessment of what we have and what we need to further develop</li> </ul>	
1.4	2.27	Increase the visibility through an integrated communication plan of GLC & ECC resources and tools across all Focus Areas i.e. website, newsletter, social, conferences/gatherings, social media.	<ul style="list-style-type: none"> <li>• Find a marketing/media consultant to develop a Strategies plan for communications</li> <li>• Put together comprehensive schedule of communication</li> <li>• Improve newsletter address list</li> <li>• Prepare handouts for Annual Celebration and other events</li> </ul>	GM  Admin*  Admin*  Admin*	<ul style="list-style-type: none"> <li>• Implement the Plan</li> <li>• Monitor usage and update data</li> </ul>		Admin*		<ul style="list-style-type: none"> <li>• Implement the Plan</li> <li>• Monitor usage and update data</li> </ul>	<ul style="list-style-type: none"> <li>• Implement the Plan</li> <li>• Monitor usage and update data</li> </ul>

\*Admin is a combination of Jani Gustafson and a new person that will be replacing Peg Wolter

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**Focus Area #2 Identifying, Developing & Training (Staff, Lay leaders and Volunteers)**

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Ref.	Rating	Ministry Priority	Planning Actions	Staff	Implementation Actions	Expenses	Staff	Volunteers	Implementation	Implementation
2.1	2.09	Develop resource (tools and “how to”) for local churches to create a succession plan (identification and training of leaders) lay leadership	<ul style="list-style-type: none"><li>• Contact ECC, Serve Locally and Develop Leaders. Do they have any resources?</li><li>• Determine what is needed to develop this tool- what should it look like?</li></ul>	JE  GM PC	<ul style="list-style-type: none"><li>• Develop (potentially with help from ECC) and test tool</li></ul>		PC GM  PC GM JE			
2.2	2.36	Equip local church leaders to disciple congregants to identify their gifts and consider their calling	<ul style="list-style-type: none"><li>• Encourage churches to use HMS (currently available)</li><li>• Implemented by Vitality team 1.1</li><li>• Develop GLC Crescendo Leadership Team</li></ul>	JE  PC  GM	<ul style="list-style-type: none"><li>• Offer HMS Workshop to the churches- through advertisement and phone calls to pastors and church chairs</li><li>• Make a point of asking churches to identify pastoral, shepherding, and leadership gifts</li><li>• Hold “Exploring Call” workshops at each camp</li><li>• Encourage churches to use Crescendo resources</li></ul>	Travel	PC JE GM  PC GM  PC CM			
2.3	1.82	Publish annual listing of ECC and GLC training catalog and calendar	<ul style="list-style-type: none"><li>• Gather appropriate training schedules from ECC and develop the GLC schedule</li><li>• Include schedules as part of the communication from the GLC</li><li>• Include in info for 3.1</li></ul>	JE Admin*  JE Admin*  JE Admin*	<ul style="list-style-type: none"><li>• Publish with 1.4 and in 3.1</li></ul>	Admin*				

2.4	1.36	Increase visibility and availability of resources for pastoral care for current pastors	<ul style="list-style-type: none"> <li>• Communicate the ways ECC and GLC care for GLC pastors</li> <li>• Make available for local churches the “Pastor Care Tool”</li> <li>• Whoever goes to Cluster Meetings talks about info</li> </ul>	JE  PC GM  GM PC	<ul style="list-style-type: none"> <li>• Incorporate the Pastoral Care resources in a communication schedule</li> <li>• Call pastors (according to the schedule)</li> </ul>	Admin*   All staff					
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**Focus Area #3 Connecting Churches (to each other and shared resources)**

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Ref.	Rating	Ministry Priority	Planning Actions	Staff	Implementation Actions	Expenses	Staff	Volunteers	Implementation	Implementation
3.1	2.36	Develop a technology team that develops, maintains, and monitors a self-populating interactive database: GLC tool sharing resources among churches (people, tangible assets, ideas, best practices, and technology tools)	<ul style="list-style-type: none"><li>Find consultants to explore the feasibility of this “tool”</li><li>Develop narrative to recruit the leader and team</li><li>Recruit a leader and team to outline the feasibility and use of the “tool”</li></ul>	GM  JE GM  GM	<ul style="list-style-type: none"><li>Volunteer team begins scope/desired outcome</li><li>Determine best platform e.g. data-base or lift serve?</li><li>Test use of concept/usefulness with GLC churches as well their participation in providing the data.</li></ul>				<ul style="list-style-type: none"><li>Develop and Beta test and launch the tool</li></ul>	
3.2	2.18	Oversee, guide, and fund the technology team as they develop the GLC interactive database resource tool that will contain shareable resources among churches (people, tangible assets, ideas, best practices, and technology tools)	<ul style="list-style-type: none"><li>Develop a possible timeline and role discretion for the team</li></ul>	JE	<ul style="list-style-type: none"><li>Oversight becomes part of either a staff person’s or a board member’s duty</li><li>Develop budget for “tool”</li></ul>				<ul style="list-style-type: none"><li>Implement the oversite team</li></ul>	
3.3	1.82	Communicate exhaustively, the availability and usage of the GLC wide interactive resource tool	<ul style="list-style-type: none"><li>Add to GLC communications list 1.4</li></ul>	Admin*	<ul style="list-style-type: none"><li>Begin communication-first with the fact there is a team and then subsequent updates on progress</li></ul>		Admin*		<ul style="list-style-type: none"><li>Develop an ongoing communication strategy for support and use of the tool. Reference 1.4</li></ul>	

3.4	2.27	Create opportunities at every GLC event to foster connections between pastors, lay leaders, churches and the GLC and the churches	<ul style="list-style-type: none"> <li>• Plan what this will look. Determine where time can be carved from each event to do this well</li> <li>• Develop Zoom opportunities for church chairs to talk to each other- chat time, training time, Spiritual direction etc.</li> <li>• Develop Zoom opportunities for: youth pastors, children pastor, treasurers, church chairs</li> <li>• Determine how can we encourage groups of GLC churches in an area to interact?</li> </ul>	JE  GM JE PC  GM JE PC	<ul style="list-style-type: none"> <li>• Make it part of all event schedules going forward</li> <li>• Advertise and run Zoom events for church connection- church chairs and other groups</li> <li>• At Cluster Meetings strongly encourage pastors to interact so churches will interact in a cluster</li> </ul>	JE Admin*  GM PE PCAr					
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Ref.	Rating	Ministry Priority	Planning Actions	Staff	Implementation Actions	Expenses	Staff	Volunteers	Implementation	Implementation
4.1	2.00	Encourage/communicate to local churches how to use MissionInsite to better understand their community	<ul style="list-style-type: none"><li>Need to develop a list of who has and who hasn't connected to MissionInsite</li></ul>	JE	<ul style="list-style-type: none"><li>Further advertising MissionInsite plus help and training</li><li>Incorporate with Vitality Team 1.1</li></ul>		JE			
4.2	2.45	Provide help to the churches to move forward from understanding their community to actual community connection	<ul style="list-style-type: none"><li>Plan 2026 cohorts</li><li>Contact ECC, LMDJ- what ideas do they have</li><li>Have staff members or board members contact church chairs- what do the church chairs see as a gap or an obstacle to community connection</li></ul>	PC, GM JE  SC	<ul style="list-style-type: none"><li>1 or 2 cohorts "Reaching your Community" to God's Call in Your Community Cohorts</li><li>Overlap with 1.2</li><li>Document key insights</li><li>what the staff and board has discovered through their calls to chairs</li></ul>		GM PC   GM PC GM PC			
4.3	2.18	Provide to churches resources and equipping workshops focused on Evangelism, Outreach, Compassion, and Justice and Mercy i.e. BLESS	<ul style="list-style-type: none"><li>Make a list of ECC and GLC resources and resources in sister conferences as available. List dates of scheduled workshops overlap 2.3</li></ul>	JE	<ul style="list-style-type: none"><li>Communicate ECC workshops and schedule</li><li>Add stories into communications, workshops, and events as appropriate</li></ul>		GM, PC JE Admin*  PC GM JE Admin*			
4.4	1.18	Share stories of local churches using their facilities to reach their communities	<ul style="list-style-type: none"><li>Start to research which churches have stories on reaching their community (keep in mind building use) and share with staff, get info ready for publication (ongoing)</li><li>Overlaps with 1.4 and 3.4</li></ul>	JG Admin*	<ul style="list-style-type: none"><li>Continue to refresh with new stories</li></ul>		JG Admin*			

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**Focus Area #5 Starting New Churches**

Annual Meeting Presentation 5-2-25			2025		2026				2027	2028
Ref.	Rating	Ministry Priority	Planning Actions	Staff	Implementation Actions	Expenses	Staff	Volunteers	Implementation	Implementation
5.1	2.20	Identify and train Church Planters	Assessed 3 prospective planters; all approved; Training in May 2025	AT	<ul style="list-style-type: none"> <li>Pending project approvals and funding, 2 plants in late 2025 or 2026</li> </ul>	\$150K	AT, GM, JE		Pending project approval, 1 plant in 2027	
5.2	2.20	Identify parent/partner churches	<ul style="list-style-type: none"> <li>Life Church Network Partners for Residencies</li> <li>More partners for plants</li> </ul>	AT/GM	<ul style="list-style-type: none"> <li>Sustain partnerships</li> <li>Communicate need to the churches and seek partners</li> </ul>		AT, GM, JE, Admin			
5.3	2.30	Raise funding for Church Planting	<ul style="list-style-type: none"> <li>Communicate need for funding to churches/individuals</li> </ul>	AT/GM	<ul style="list-style-type: none"> <li>Communicate need to churches/individuals</li> </ul>		AT, GM, JE, Admin			
5.4	2.20	Identify and train Church Planting Coaches	<ul style="list-style-type: none"> <li>Some coaches in place</li> <li>Identify new coaches</li> </ul>	AT	<ul style="list-style-type: none"> <li>Coaches in place</li> <li>Recruit and train new coaches</li> </ul>		AT, GM, JE			

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