

WE EXIST TO HELP PASTORS, CHURCH LEADERS AND THEIR SPOUSES BE
ROOTED IN THE LOVE OF GOD

HOW IT ALL STARTED

Our vision was birthed through the deep loneliness Kevin and Carla Butcher experienced while serving 35 years in pastoral ministry. Though they were blessed with a few close friends, they never had older, more experienced, safe, wise and loving guides and mentors.

In 2018, Rooted was formed to help create these necessary and safe spaces for pastors, Christian leaders and their families. Through personal and deeply relational connections, Rooted comes alongside and walks with struggling and hurting pastors (and their families) toward healing and clarity that can only be found in the Father's love.



WHY WE EXIST

Our broken world is desperately looking for the healing love of Jesus Christ. His church is the chief repository of that love.

But without pastors rooted in that powerful love and centering their churches in that same love - empty programming, lengthy doctrinal statements, religious rules and often political agendas are all that is left to give away to those asking, "Is there any healing for my pain? Any hope for my despair?"

Pastors in love with Jesus Christ lead communities filled with his love that can lavishly and radically give away that healing love to a dying world.

STATS OF PASTORS

- 45% feel so discouraged they would leave ministry if they could
- 70% constantly fight depression
- 80% believe pastoral ministry has negatively affected their families
- 77% say their marriage is struggling
- 70% say they don't have one close friend
- 65% say they don't pursue spiritual mentoring, counseling, or coaching of any kind

ROOTED IMPACT



In 2023, our team was able to provide authentic care and mentoring to over 120 pastors, church leaders and their families per month. We also led 17 retreats and workshops across 14 different denominations across the country.

This year, our 1 on 1 engagements are now exceeding 130 per month and we're close to doubling our retreat, workshop and speaking engagements.

WAYS TO PARTNER



Our ministry continues to grow each week as pastors from across the country learn about the care we offer at Rooted.

To continue our highly relational work which **we provide at little to no cost to the recipients**, we need the regular prayers and financial support of donors like you.

Your support helps us to minister to hurting pastors, their spouses and families which leads to transformed individuals, transformed churches and communities through the love of God.

www.rootedpastors.org | connect@rootedpastors.org | [@rootedpastors](https://www.instagram.com/rootedpastors)

PATHWAY OF CARE

Our hope in the work we do is to ultimately see pastors experience healing, community and support by being rooted in the love of God.



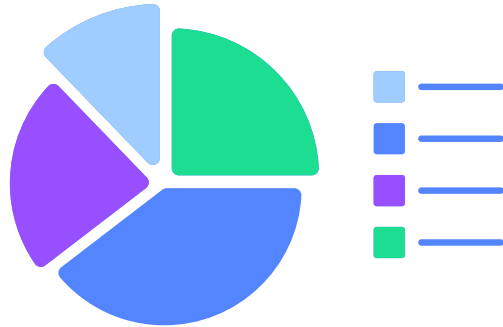
We recognize that every individual is unique and brings with them different experiences, passions and pain. Therefore how we care for each pastor often varies in approach while incorporating the following consistent movements:

- ➔ Establish a healthy 1-1 relationship and identify areas of need
- ➔ Provide pastoral care, spiritual direction and mentoring as appropriate
- ➔ Connect pastors and families with peers in the Rooted Care network
- ➔ Provide ongoing retreats and workshops

STEWARDSHIP

Key factors that shape our approach:

- ➔ The vast majority of the pastors we serve do not have the financial resources to begin or maintain ongoing care
- ➔ Knowledge and best practices alone cannot bring healing and restoration to an individual. Healing must be through the love of God which is relational in nature.
- ➔ Our presence and availability should be felt by the individuals we're caring for, while maintaining healthy boundaries and sustainable rhythms for ourselves.



Therefore, Rooted seeks to provide care and services for individuals at little to no cost (retreats, workshops and guest preaching may include honorariums). Our approach is highly individualized, relational, and must flow from the love of God in us to others. Our care pastors are hired as full-time staff with modest salaries to help maintain presence and availability for those we serve.

In 2024, our annual budget of \$465k includes 85% allocated for personnel (3 FT care pastors, 1 FT connections director, 2 PT admins), 6% allocated for operating and administration costs, and the remaining 9% allocated for scholarships and support for pastors (events, classes or emergency needs).



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