



DELEGATE DOCUMENTS

2018



GLC ANNUAL BUSINESS MEETING

APRIL 13, 2019

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2019

GLC ANNUAL CELEBRATION

SCHEDULE & LOCATIONS

All meals and main events will be held in the auditorium of the main building - 7001 N. Haggerty Rd.

Some of the workshops are held in the annex building across the street - 6900 N. Haggerty Rd.

FRIDAY - APRIL 12

8:00am - 6:00pm
Registration

9:00am - 12:00pm
Ministerial Association Meeting

12:15pm - 1:30pm
Lunch

1:45pm - 3:15pm
Workshops Session A

3:30pm - 5:00pm
Workshops Session B

6:00pm - 7:30pm
Banquet & Awards

7:30pm - 9:00pm
Worship Service

SATURDAY - APRIL 13

7:45am
Registration

8:30am - 12:30pm
GLC Annual Business Meeting

12:30pm
Lunch to Go

WORKSHOPS - SESSION A

A1. Hidden Away: Uncovering Bias
Rochelle Armstrong
Auditorium

A2. Youth and Mental Health
Robert Warmack
South Conference Room - Annex

A3. Evangelism
Mike Rice
The Corner - Annex

A4. Crescendo - Overview
Dennis Carlson and Dan Wolter
North Conference Room - Annex

WORKSHOPS - SESSION B

B1. Race and the Church
Ja'mel & Rochelle Armstrong, Matt Ness, Willam Mack
Auditorium

B2. Human Trafficking/Seeking Justice
Brittany Robinson
South Conference Room - Annex

B3. Growing Well - Connections
Kate Buckner
The Corner - Annex

B4. Crescendo - Framework & Implementation
Dennis Carlson and Dan Wolter
North Conference Room - Annex

April 13, 2019

MEETING AGENDA

39TH GENERAL ASSEMBLY

LIFE CHURCH CANTON - CANTON, MICHIGAN

I. Organization of the Meeting

- A. Call to OrderJ.T. Madison
- B. Approval of AgendaJ.T. Madison
- C. WelcomeNathan McWherter
- D. Response.....J.T. Madison
- E. Approval of Committees
 - 1. Credentials.....Jody Eidnes
 - 2. Tellers.....Doug McCann, Emilie Zabel
 - 3. Sergeants-at-Arms.....Johnny Aho, Sam DeAngelis, Andrew Gates, Rich Johnson
 - 4. Parliamentarian.....Steve Ormond

II. Greetings from The Evangelical Covenant ChurchCecilia Williams

III. Report of the Credentials CommitteeJody Eidnes

IV. Report of the Nominating CommitteeJ.T. Madison

- A. Election of Officers and Board Members

V. Board of Nominations - GLC RepresentativeBritt Dahlstrom

VI. Superintendent ReportGarth McGrath

VII. Recognition of Retiring PastorGarth McGrath

- A. Bruce Haight

VIII. Good News Report (Church Planting)

- Life Church Auburn Hills, Auburn Hills, MI - Donearl Johnson

IX. Closed Churches.....Garth McGrath

- A. The Bridge Covenant Church, Detroit, MI
- B. Trinity Church, Livonia, MI
- C. Trinity Church, Cincinnati, OH

X. Church Seeking Membership (GLC & ECC)Garth McGrath
 A. Life Church Livonia, Livonia, MI

XI. Treasurer’s Report (2018 Financials)Mickey Tresh

XII. Good News Report (Church Vitality)
 Zion Covenant Church, Jamestown, NY - Rick Miller

XIII. Old Business
 A. Camp Legal Structure/Proposed Const./Bylaws Amendments.....J.T. Madison

XIV. Good News Report (Church Leadership)
 Cityview Covenant Church, Pittsburgh, PA - Christi Rooke

XV. New Business
 A. 2019 BudgetMickey Tresh
 B. Interim Budget for 2020.....Mickey Tresh
 C. Approval of 38th Annual Meeting MinutesJ.T. Madison
 D. Affirmation of Ordination CandidatesJ.T. Madison

XVI. Good News Report (Church Outreach)
 Faith Covenant Church, Farmington Hills, MI - Lego City - Laura Jackson

XVII. GLC Staff Q&AGLC Staff

XVIII. Election Results for Officers and Board MembersJ.T. Madison

XIX. Installation of Officers and Board MembersGarth McGrath

XX. Expression of Thanks to Retired Board MembersGarth McGrath

XXI. 2020 Annual CelebrationJody Eidnes

XXII. Adjournment





The Evangelical Covenant Church

March 2019

TO: Annual Celebration of the Great Lakes Conference
Rev. Garth McGrath, Superintendent
Mr. J.T. Madison, Conference Chair

Grace and peace to you in the name of our Lord Jesus Christ. It is an honor for me to bring you greetings on behalf of the Evangelical Covenant Church.

In the Covenant Church, we join God in his mission to make more disciples among more populations in a more caring and just world. We do this by starting and strengthening churches, making and deepening disciples, developing leaders, loving mercy and doing justice, and serving globally. This mission is only possible because of the combined efforts of the congregations in your region, together with all 875 churches that make up the ECC today in the United States and Canada.

The Holy Spirit is the Blazing Center of our mission. One of our Covenant Affirmations is a conscious dependence on the Holy Spirit. I am inviting your congregation to commit to a renewed focus and conscious dependence on the Holy Spirit as we join in mission together.

In addition to your conference annual meeting, I invite you to join delegates from hundreds of other Covenant churches June 27-29 in Omaha, Nebraska for **Gather 2019**, the Covenant's annual meeting. The annual meeting of the Ministerium will take place just before Gather.

I AM, formerly called Triennial, is a gathering of women across the Covenant. This has always been an incredibly rich time for all who attend. It will be July 18-21 in Minneapolis, Minnesota.

Information for both Gather and I AM can be found on www.covchurch.org, under Events.

I am grateful to serve this movement in partnership with people like you.

May the God of hope fill you with all joy and peace as you trust in him so that you may overflow with hope through the power of the Holy Spirit.

In Christ's love,

John S. Wenrich
President

DELEGATE ORIENTATION

2019 Great Lakes Conference Annual Meeting

WELCOME to the Annual Meeting of the *Great Lakes Conference*. It is the hope of the Great Lakes Conference Board that these pages will acquaint delegates with the procedures and information for this meeting, described in the **Constitution of the Conference** as the **General Assembly**.

The **purpose** of this Annual Meeting is the same as the purpose of the Church of Jesus Christ - at all times and in all situations - *to discern and to do the will of God*. Depending on the circumstances, there are several ways this may be done; the circumstances of the Annual Meeting - the size of the delegation, the complexity of the issues that will come before us - require that we proceed more formally than is usually necessary in smaller Christian gatherings. We proceed according to the **Conference Constitution and Bylaws** as well as **Robert's Rules of Order, Newly Revised**. At first, some of the language used on the floor of the Annual Meeting may seem strange to you, but you will soon understand it as a kind of oral "*shorthand*" that keeps the business moving along. A brief glossary of some common parliamentary terms is at the end of these pages. The reason for a rather strict adherence to these rules may be stated as follows:

- **It protects the right of the majority to decide**
- **It protects the right of the minority to be heard**
- **It protects the rights of individual members, both those present and those absent**
- **It prevents a "railroad" of the Annual Meeting by manipulation**
- **It prevents an emotional "stampede" of the Annual Meeting.**

Though other elements are factors, three elements basically determine the direction of each Annual Meeting:

- **the delegates**
- **the Boards and Commissions of the Covenant - particularly the Executive Board**
- **the Moderator.**

I. THE DELEGATES

The individual delegate is the principal "*building block*" of the Annual Meeting. This person must act to receive the reports, to approve recommendations, and to question and debate the issues. Every delegate has the right to speak in the Annual Meeting, but those who do not speak are just as vital to the process as those who do - the power of decision rests with all the delegates.

Discussion, debate, the exchange of ideas and information are, however, at the heart of the process, so these are encouraged. Here are some **guidelines** if you wish to speak on the floor of the meeting:

1. Approach a microphone and wait for the Moderator to call on you.
2. Seek the floor only when the subject you want to talk about is under discussion.
3. When you have been recognized, speak to the Moderator and tell him/her what is on your mind. *You do not have to make a speech to the Assembly; you are speaking to just one person, and the others are listening in.*
4. If you have a question about procedure, ask the Moderator; if you have a question about the subject under discussion, the Moderator will call on the person who is most likely to have the answer.
5. You may speak once to an issue, and not again on the same issue as long as someone

else, who has not yet had a turn is seeking the floor.

If you have an item that does not relate to the proposed Agenda and you wish to present it to the meeting, it is preferred that you present this, in writing, to the Moderator prior to the Annual Meeting. Opportunity for changes and/or additions is given at the time of adopting the Agenda.

II. BOARDS AND COMMISSIONS

The Members of the Executive Board, and others so designated, are the chief "*resource persons*" on the floor of the General Assembly. The Executive Board is the mover of almost all the recommendations that arise from the Agenda, which it also prepares. All recommendations are subject to the amendment, referral, or rejection of the Annual Meeting.

As the mover of most of the recommendations on the Agenda, a spokesperson for the Board is usually granted what the Rules call "*preference in recognition*." This is the privilege of a mover to speak first to his own motion. (*Please note that motions arising from a Board, Commission, or Committee do not require a second; they already have more than one supporter.*)

III. THE MODERATOR

The Moderator of the General Assembly is the Chair of the Conference Executive Board. The Moderator's responsibilities are:

- to interpret and apply the rules of the Meeting
- to expedite the business of the Meeting
- to see that all persons involved in the Meeting are treated fairly
- to clarify what is happening
- to advise delegates in the procedures of the Meeting
- to maintain the discipline and joy of Christian fellowship.

A final word about "**decorum**" in the Meeting. There are rare times when spontaneous applause expresses affirmation and unanimity in the Meeting, but applause during a debate, when there is an obvious difference of opinion, is not fair to the opposing side.

Motives of other persons may never be impugned during a debate. The merits of the motion, and not the motives of the mover, are the issue under debate.

When the Meeting is in session, move to and from your seat quickly and quietly.

A BRIEF GLOSSARY OF COMMON PARLIAMENTARY TERMS

AMEND, MOVE TO - Most motions may be amended on the floor of the Meeting, particularly when they deal with the business rather than the procedures of the Meeting. When an amendment has been seconded, it must be debated and decided, or otherwise dealt with, before the motion it seeks to amend may be further considered.

APPEAL, FROM THE RULING OF THE MODERATOR - A delegate is testing the Moderator's ruling against the opinion of the Meeting. The motion to appeal requires a second. An affirmative vote by the Meeting sustains the Moderator's ruling.

BALLOT, TO ORDER THE VOTE ON A PENDING QUESTION TO BE TAKEN BY - The Bylaws and Rules specify that certain questions be decided by ballot. Questions other than these may also be decided by ballot if a majority of the Meeting concurs with a request from a delegate for it.

DIVISION OF THE ASSEMBLY - This is a vote by rising. It may be demanded by any delegate to verify a vote taken by a voice or by show of hands, or may be ordered by the Moderator when a vote by show of hands or by voice has been "*too close to call*." If it is still not

possible to discern the outcome visually, the Moderator may order a count by the *Sergeants-at-Arms*. A majority of the Meeting may also order a count.

INFORMATION, POINT OF - Asking a question about the business at hand.

MR. or MADAME MODERATOR - The traditional form for addressing the Moderator from the floor of the Meeting.

ORDER, POINT OF - A delegate calls the Moderator's attention to a possible breach of the Rules. If the delegate is not satisfied with the Moderator's subsequent explanation, he may appeal if the point has been raised concerning an actual ruling of the Moderator.

PARLIAMENTARIAN - An advisor to the Moderator on Parliamentary Law.

PARLIAMENTARY INQUIRY, POINT OF - Asking a question about the application of the Rules in the business at hand.

PERSONAL PRIVILEGE, POINT OF - A delegate believes that his rights or the rights of another are being infringed upon.

POSTPONE TO A CERTAIN TIME - A delegate may move to postpone the item under discussion until a later point in the Meeting. The motion requires a second and is debatable.

PREVIOUS QUESTION, MOVE THE - A motion to cut off debate on an issue which requires a second, and a two-thirds majority. An affirmative vote merely cuts off debate and is not a vote on the motion under debate.

PUTTING THE QUESTION - Taking a vote

RECONSIDER, MOVE TO - A motion to reconsider an item previously voted upon may be made at any time, though it may have to wait until other business has been dealt with before it can be taken up. If a majority decides that the item previously voted upon will be reconsidered, debate on it re-opens, and another vote is taken (or it is otherwise disposed of, by referral, etc.). The motion to reconsider has unique characteristics: It may be made only by a delegate who originally voted with the prevailing side on the item; it may be made no later than the day following the original vote; it cannot apply to an item when provisions of it have already begun to be carried out (such as the signing of a contract); and it cannot be itself reconsidered.

REFER, MOVE TO - Not to be confused with a motion to table. A referred motion goes to a Board or Committee as designated by the *Motion to Refer*. It requires a second and is debatable.

SECOND - A seconder need not agree with the motion or vote for it. He need only agree that the motion deserves the attention of the Meeting.

SUSPEND THE RULES - It is possible to suspend a rule that is standing in the way of accomplishing what the Meeting clearly wants to do either by motion or by unanimous consent. Bylaws may not be suspended unless they are in the nature of "*rules of order*." This is a complex issue, with each instance subject to the interpretation and ruling of the Moderator.

TABLE, MOVE TO - (Or "**LAY ON THE TABLE**") Unlike a referred motion, a tabled motion goes nowhere. No one considers it, or studies it, or does anything with it, until a motion passes to "*take it from the table*." If this never happens, the tabled motion is never again considered.

Prepared, in the main, by Everett L. Wilson (*Moderator of the 1985 Covenant Annual Meeting*) in consultation with Robert H. Peterson (Moderator-1983).

Revisions by Evelyn M. R. Johnson (*Moderator-1986*) and Duane Aschenbrenner (*Parliamentarian-1986*).
Revisions by Rev. David S. Dahlberg (1992)

Nominations for the 2019 GLC Annual Meeting

Great Lakes Conference Executive Board

Thomas (Tom) Sharkey, Senior Pastor, First Covenant Church, Youngstown, OH (Chair)

Tom has served First Covenant Church of Youngstown, OH as Senior Pastor for almost 31 years. He grew up in New York City in a Roman Catholic family. Following a period of atheism in high school and college, Tom came to a personal faith in Jesus and began attending a Covenant Church near the college he was attending in Springfield, MA. After sensing (and fighting mightily against) a call to ministry, he finally surrendered and went on to earn a Master of Divinity degree from North Park Seminary in 1979. He served as the Pastor of Community Covenant Church in Hopkinton, MA from 1979-81, Associate Pastor of North Park Covenant Church in Chicago, IL from 1982-88 (where he was also adjunct faculty at NPTS), and Senior Pastor of First Covenant Church in Youngstown, OH from 1988 until today. Tom's theological perspectives have been strongly influenced by British theologians & scholars, including John Stott, C.S. Lewis, Michael Green, Alister McGrath, John Lennox, N.T. Wright, and many others. He loves apologetics and is passionate about teaching and preaching. Tom's long tenure in Covenant ministry (41 years) and his long history in the Conference (31 years) give him a depth of knowledge and experience in Covenant life that will be beneficial to the Conference Board. Tom and his wife Lucy have two adult children, including a son (Stephen) who is also a Covenant pastor and Church planter in the East Coast Conference (Highrock Quincy Covenant Church). In his free time, Tom enjoys reading, playing with his grandchildren (six of them now!), spending time with dear friends and reminiscing about the days when he used to do competitive diving.

Rev. Nicole Laing, Cityview Church, Pittsburgh, PA (Vice Chair)

Nicole grew up in the Great Lakes Conference and is now an ordained Covenant pastor serving as the Director of Christian Education at Bethlehem Lutheran Church in Glenshaw, PA. She lives in the North Hills of Pittsburgh with her husband, Jim, and their two young sons, Peter and Andrew. Nicole enjoys being on the GLC Board and looks forward to the opportunity to continue serving as the Vice Chair.

Stephen Ormond, Faith Covenant Church, Farmington Hills, MI (Secretary)

Stephen has served as Vice-Chair, Chair, and various commission roles at Faith since 2000. He has also been involved in teaching, small group leadership, music, drama, and legal counsel for Faith. Stephen is an attorney and is currently Of Counsel for the Detroit office of Clark Hill PLC. He believes the GLC performs a critical function in support of all GLC churches, and he wants to continue to help in its work. Stephen and his wife Susan have three grown children. In his spare time, he enjoys reading, history, and sailing.

Katherine Kayser, Hope Community Church, Detroit, MI (Treasurer)

Katherine currently serves as the Treasurer at Hope and was on the recent Pastoral Search Committee. She has also been involved with women's small groups, lay pastors, and inner healing. She was the Treasurer of the Covenant Community Care board from 2010-2016. Katherine is the Financial Director of Image by Design Plastic Surgery, which is her husband Melek's business. They have two daughters, Elizabeth and Evelyn. Katherine wants to serve on the board because she has a passion for the Lord's work, and she hopes to use her financial background to help further the Kingdom.

Trustees

William Mack, Grace Community Covenant Church, Louisville, KY

(Appointed to complete the term of Ja'mel Armstrong)

William "Mack" is the pastor of Grace Community Covenant Church in Louisville, Kentucky. The church was planted with the GLC in 2013. Mack is a native of Louisville and earned a BA in Fine Arts (with an emphasis in African American and Latino Theatre) from the University of Kentucky. He is currently pursuing his M.Div in Christian Counseling at Gordon-Cromwell Theological Seminary. Mack is actively involved in theater; he is a community educator/facilitator and is also trained as a Sexual Health Specialist and a Life Skills Coach. Mack and his wife, Tori, are raising five children and they have one grandson. He believes that serving on the board

provides opportunities for growth both for the board member and the GLC as they strive to live out the mission of Christ in their various contexts.

Mark Henry, Life Covenant Church, Canton, MI

Mark is currently involved with men's ministry at Life Church Canton (LCC). He recently completed two terms as the Leadership Team Chair as well as being the Chair of the Pastoral Search committee. Mark is passionate about seeing the church thrive and be healthy. He has watched LCC grow from 20 people in a backyard to now over 2000 people attending on any given Sunday at four different locations (Canton, Southfield, Livonia and Auburn Hills). Mark and his wife Lindsay have two young sons and are partners in a marketing company, Landgraff Design Group. Lindsay is the creative and marketing director and Mark manages the financial side of the company. Mark believes that joining the GLC Executive Board will give him the opportunity to serve the larger conference in the ways that he has been able to serve at LCC.

Doug McCann, Stoneridge Covenant Church, Allison Park, PA

Doug McCann serves as a Sunday school teacher, a member of the preschool board, and as the Treasurer at Stoneridge Covenant. Doug recently retired from Highmark Blue Cross and Blue Shield, where he worked as an actuary for 29 years. Doug is married and has three grown children. He enjoys bicycling and swimming in his free time. Doug would like to serve on the GLC Executive Board because he wants to use what he has learned to further God's Kingdom and make good use of his time in retirement.

Brian Rudy, Thornapple Evangelical Covenant Church, Grand Rapids, MI

Brian has been a member of Thornapple since 1991 and in that time, he has served in many adult, youth and children's ministries. He served as an elder from 2008-2013 and has recently been elected to serve again as an elder for 2019-2021. Brian has primarily worked as a finance executive for various companies, often during periods of growth or transition. He is an advocate for good process and best practices. Brian is married and has 3 children. He enjoys the outdoors, learning, travel, sports and board games. Brian would like to serve on the GLC Executive Board because as he struggles to understand the recent cultural shifts away from God and away from others, but because of Christ he has hope. He is encouraged by our opportunities to worship, work and witness together that all may hear His voice and know His love because of the ECC and the GLC. Brian looks forward to journeying together in helping every GLC congregation become a healthy, missional church. Pursuing Christ and pursuing Christ's priorities in our world.

Camp Mission Meadows Board

Carri Montgomery-Madison, Evangelical Covenant Church, Port Allegany, PA

Carri serves as a youth volunteer, women's bible study leader and on the Deacon Board at the Evangelical Covenant Church in Port Allegany. She has a BA in social work and a Master's in human relations and was the former marketing director for Covenant Village of Northbrook. Carri currently works as a substitute teacher. She and her husband, J.T., lived in Italy for three years and have one daughter named Lily. Carri has a love of Mission Meadows and its outreach to all ages. It is a special place to her family.

Lisa Trygg Thomas, Holy Trinity Lutheran Church, Hickory, NC

Lisa is a member of Holy Trinity where she was involved with a women's bible study. She is currently attending Elevation Church - Ballantyne in Charlotte, NC while she and her daughter spend much of their time in Charlotte due to ballet. Lisa has worked full time as an Herbalife Nutrition Independent Distributor for the past 22 years. Mission Meadows has always held a dear place in her heart. After speaking with Bryan about where the camp is at currently and what changes are coming...she felt she could bring some ideas to the table about year-round challenges and she would also like to see more camper scholarships available. When not involved with her daughter's ballet, Lisa enjoys hiking with her four dogs, gardening and finding time to keep in touch with friends.

Carolyn Palmquist, Deer Grove Covenant Church, Palatine, IL

Carolyn is the bookkeeper for Deer Grove Covenant Church. She is also a small group leader and serves on the finance team. Carolyn provides accounting support for churches in the Central Conference that wish to outsource their accounting, and she works part-time teaching Pre-Kindergarten. Carolyn and her husband, Dan, have one son. She is a life-long camper and supporter of Camp Mission Meadows (CMM) and can bring organizational, accounting, and relational skills, and enthusiasm for the continued ministry of CMM. Carolyn worked on the CMM staff in 1980-1982 and was on the planning committee for the 2013 staff reunion. She grew up at Bethany Covenant Church in Lyndhurst, Ohio.

Stephen Zimmerly, Hope Evangelical Covenant Church, Indianapolis, IN

Stephen is the current Chairman of the Mission Meadows Board, and would like to see three things accomplished before his second term is completed: the finalization of Mission Meadows as an LLC, the undertaking of a multi-million dollar capital campaign, and paying off the outstanding balance for Mission Meadows' new pool facility (which will happen as part of the capital campaign). Stephen is actively involved at Hope Covenant in Indianapolis. He currently serves as the Secretary on the Church Council, the Chair of the Public Relations Committee, and is on the executive council. He is also a member of the worship team and contributes to a number of other church committees. Stephen is employed by the University of Indianapolis, where he is a professor of English Literature. He and his wife Rachel have three young children, Nolan, Ephraim, and August. They are expecting a fourth child, their first girl, in May. Stephen spent many summers at Mission Meadows as both a camper and a staff member and has been a family camper many times in recent years. God has used Mission Meadows to bless him and his family and countless others during its long history. He would be honored to continue to serve as a board member. Stephen believes that Christian camps are invaluable resources through which God's love can be shared with those who may not experience His love in their everyday lives. As Mission Meadows approaches new changes and ongoing improvements to its facilities and functions, he is humbled at the opportunity to serve the camp in this way.

Donald Pangborn, Zion Covenant Church, Jamestown, NY

Don is the business manager at Zion. He and his wife Elaine have three grown children. Don was born and raised in the Jamestown area, except for a short break when he fulfilled his military obligation. While growing up, he was a member of the Ross Mills Church of God until he became a Covenanter when his children were small. He retired eleven years ago from Truck-Lite Co., after thirty-four years of service as an Assistant Controller. Don wants to serve on the board to help other board members understand the financial position of Mission Meadows, using his accounting background and most importantly serving his Lord in this way. Although he has never been a camper at Mission Meadows, he has a strong connection through his wife, children and grandchildren who have all been campers at Mission Meadows.

Portage Lake Covenant Bible Camp (PLCBC) Board

Lars Anderson, Calvary Chapel, Grand Rapids, MI

Lars attended Faith Covenant Church (FCC) in Farmington Hills, Michigan from 1995-2017 and is now living in the Grand Rapids area. While at FCC, he served as the church chair for two years and was on the Vision Strategic Planning Committee. He has also served on the North Park University Board and the Covenant Trust Company Board. Lars is a National Sales Manager for U.S. Bank. He and his wife Rhonda have two daughters, Linnea and Lauren. Lars desires to use his God-given gifts and his experiences to serve God and others by helping PLCBC carry out its mission and its vision for the future. He has been attending PLCBC nearly his whole life and has supported the camp both financially and in prayer. Lars and Rhonda are regularly attending a local church and serving God.

Steven Hansma, First Covenant Church, Grand Rapids, MI

Steve currently serves the Senior High Ministry at First Cov. He and his wife Michelle are currently Life Group leaders for the 11th grade. He has served on the Youth Commission Board and the Youth Pastor Search Committee. He also chaperoned a Senior High mission's trip to Guatemala in the summer of 2014. Steve is an electrical engineer and owns an electric contracting company. He and his wife have three boys (21, 19 & 16). He enjoys golf, bird hunting 4-wheeling and travel. Steve has a love for PLCBC, and this summer will be his 51st straight year involved with camp. His three boys also have not missed a summer of camp and they think it is the "best place on earth". Steve is looking forward to serving on the board and being a part of the dynamic ministry of PLCBC.

Tim Padgett, Christ Covenant Church, Wixom, MI

Tim has served Christ Covenant Church (C3) in a variety of ways. He has been on the leadership team, worked with the youth and children, and been part of events planning, micro groups and community groups. Tim works in the sports and entertainment industry in the Detroit area. He has a deep passion for PLCBC and its mission of "Every life impacted for Christ" and has had the opportunity to watch the mission come to life for many years. He and his wife Kristen meet at PLCBC 29 years ago. They have two children, Josh and Ella whom they love dearly and are their pride and joy. He has created fund raising events for the camp over the years and looks forward to helping PLCBC in the future.

Rev. Justin Saxton, Forest Park Covenant Church, Muskegon, MI

Justin currently serves as the Youth Pastor at Forest Park. He and his wife, Melissa, have four young children. Not only is Justin invested in Portage Lake as a youth pastor, but also as a father, all four of his kids attend camp, as does he and his wife. They have brought many people to camp over the years and it has become one of their favorite places to rest and seek God. Justin loves all that camp does to serve the churches in the GLC. He and his family have served Portage Lake in a variety of ways over the years, and if he can be helpful, he is happy to serve on the board. Justin's family loves being on the water in the summer. They take any chance they can to swim, boat and enjoy the beaches. The rest of the year they spend time meeting their neighbors as they chase down soccer balls, Frisbees, and Lola, their black lab.

Tim Andersson, Christ Covenant Church, Wixom, MI

Tim is a worship leader and carries out other church-related pro bono activities at C3 in Wixom. Professionally, he is a partner at the law firm of Dickinson Wright PLLC. Tim and his wife, Jennifer, have two daughters, Annika and Malin. He cares about Portage Lake Bible Camp and wants to support their ministry. Tim's father and grandfather were both ministers in the Evangelical Covenant Church.

Tracy Johnson, Faith Covenant Church, Farmington Hills, MI

Tracy and her husband, Timothy, have recently returned to FCC and are happy to be back. She works as a real estate broker with Five Star Real Estate for southeast Michigan. Tracy mainly works with buyers and sellers in the sale of residential property. She has two grown children, and she enjoys sewing, boating, gathering with friends and reading. Tracy was fortunate to marry into a family that has a love for Christ and for PLCBC. She continues to see the many people that camp serves, those that know Christ and those who do not know Him yet, but are seeking Him.

Luke Brogger, Saranac Community Church, Saranac, MI

Luke is a member of Saranac Community Church, where he has been attending for more than 25 years. He owns a hardwood sawmill in southern Michigan. His daughter Whitney worked at PLCBC one summer while in college. Luke has been going up to camp for the men's retreat and really enjoys the time- in fact he just loves PLCBC. He looks forward to serving on the camp board. Luke is married to Renee and the father of four beautiful daughters.

BALLOT- Sample

GREAT LAKES CONFERENCE ANNUAL MEETING – April 13, 2019

GLC EXECUTIVE BOARD

Officers elected annually for 1 year term

Chair –

- Rev. Tom Sharkey (also for a *3 year trustee term)
- _____

Vice Chair –

- *Rev. Nicole Laing
- _____

Secretary –

- *Steve Ormond
- _____

Treasurer –

- Katherine Kayser
- _____

Trustees - (Vote for 3)

Elected for a 3-year term

- Mark Henry
- Doug McCann
- Brian Rudy
- _____

BOARD OF PORTAGE LAKE COVENANT BIBLE CAMP

(Vote for 8)

- *Lars Anderson (2 year term)
- *Luke Brogger (2 year term)
- *Tim Andersson (1 year term)
- *Steve Hansma (3 year term)
- *Tracy Johnson (3 year term)
- *Tim Padgett (1 year term)
- *Rev. Justin Saxton (1 year term)
- _____

BOARD OF CAMP MISSION MEADOWS

(Vote for 5)

Elected for a 3-year term

- *Don Pangborn
- *Stephen Zimmerly
- Carolyn Palmquist
- Carri Montgomery-Madison
- Lisa Trygg Thomas
- _____

*Denotes incumbent

**REPORT ON CHURCHES JOINING THE COVENANT
(NEW)**

Church Name: Life Church Livonia

Church Location: Livonia, MI

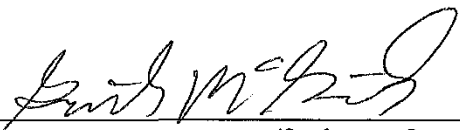
Conference: GREAT LAKES

Name of pastor: Brian Nanninga

Number of charter members: 3

Estimated Average Sunday attendance: 230

Life Church Livonia is located in an urban community outside of Detroit. Brian and his wife Jaime felt lead to move to Livonia in 2014 to partner with the Lord in reviving the city. At that time, Brian entered a network of churches planted by the ECC (Life Church Network) to begin Life Church Livonia. We are dedicated to the theology and background of the ECC and desire to fully participate through membership. Life Church Livonia currently meets at a local middle school. Our attendance is growing as is our ability to reach the community. Life Church Livonia continues to see multiple commitments to Christ on a monthly basis. The Lord has richly blessed Life Church Livonia with a continuing ability to reach the lost with the gospel.

Signed by: 
(Conference Superintendent)

Date: 4-2-19

Current Bylaws	Proposed Changes
<p style="text-align: center;">ARTICLE VI</p> <p style="text-align: center;">Institutions, Corporations, and Associations</p> <p>Section 6.1 Institutions and Corporations. Institutions and corporations help accomplish the mission of the GLC. The following are GLC institutions and corporations:</p> <ol style="list-style-type: none"> a. <ol style="list-style-type: none"> i. Mission Meadows Bible Camp ii. Portage Lake Covenant Bible Camp b. Administrative boards and/or Boards of Directors shall be called or elected to administer the affairs of each institution or corporation consistent with the laws of the state of incorporation. c. Institutional administrators shall be called and their salaries and terms of employment determined by the respective administrative boards with the approval of the Executive Board. d. No employee of a GLC institution or corporation shall serve as an elected member of the board of the institution or corporation he/she serves. e. Camp Boards <ol style="list-style-type: none"> i. Each camp board shall have charge of the maintenance and management of the camp. They shall work cooperatively with the camp administrator to establish the camp schedule and programs. Any major improvements, new construction or land purchases must be authorized by the Executive Board. ii. Camp boards shall have nine elected members. They shall be elected in the same manner as the members of permanent commissions. iii. Each camp shall submit such written reports to the Executive Board as may be required including but not limited to, annual financial review, annual operating 	<p style="text-align: center;">ARTICLE VI.</p> <p style="text-align: center;">Conference Entities</p> <p>Section 6.1 The following are Great Lakes Conference Entities</p> <ol style="list-style-type: none"> a. Camp Mission Meadows b. Portage Lake Covenant Bible Camp c. GLC Ministerial Association d. GLC Women’s Ministries Association e. GLC Spiritual Directors Network <p>Section 6.2 Identification and Establishment of Conference Entities</p> <ol style="list-style-type: none"> a. A group seeking to be recognized as an official Conference Entity by the GLC shall make a written request for approval by the Executive Board. The Executive Board may withdraw recognition of a Conference Entity. <p>Section 6.3 Reserved Powers of the Great Lakes Conference:</p> <p>Powers reserved to the GLC shall be included in the legal formation documents of each Conference Entity.</p> <ol style="list-style-type: none"> a. Notwithstanding anything herein to the contrary, the following powers shall be reserved solely to the Great Lakes Conference and any such action related to the following shall require the approval of the GLC <ol style="list-style-type: none"> i. Any amendment, restatement, or correction to the Articles of Incorporation of the Entity’s Bylaws, unless such amendment or correction is to fix or remedy a minor (non-substantive) drafting error or omission; Any merger, reorganization, conversion, or dissolution of the Conference Entity; ii.

Current Bylaws (continued)	Proposed Changes (continued)
<p>budget and plan, and interim financial statements and operating results. A copy of the minutes of all meetings of the camp boards, staff performance reviews and employment contracts shall be filed with the GLC Superintendent.</p> <p>iv. Each camp shall submit a written report to the annual meeting of the General Assembly.</p> <p>Section 6.2 Associations are self-governing groups of individuals, congregations, and ministries united for the purpose of fellowship, encouragement, and the advancement of a specific mission.</p> <p>a. The following are GLC associations:</p> <ol style="list-style-type: none"> i. Ministerial Association ii. Women Ministries iii. Spiritual Directors Network <p>b. A group seeking to be recognized as an official association by the GLC shall make a written request for approval by the Executive Board. The Executive Board may withdraw recognition of an association.</p> <p>c. Associations shall operate under their respective constitutions as approved by the Executive Board and shall be subject in their activities to its approval.</p> <p>d. Each association shall submit such written reports to the Executive Board as may be required including but not limited to, annual financial review, annual operating budget and plan, and interim financial statements and operating results. A copy of the minutes of all meetings of the associations, staff performance reviews and employment contracts shall be filed with the GLC Superintendent.</p> <p>e. Each association shall submit a written report to the annual meeting of the General Assembly.</p>	<p>iii. The adoption of any strategic plan, mission statement, annual budget, or other material change of policy of the Conference Entity;</p> <p>iv. Any change to the purposes of the Conference Entity;</p> <p>v. The creation or formation of any affiliates or related entities of the Conference Entity;</p> <p>vi. The entry into, modification, or termination of employment (where applicable) of the Executive Director/President, including any compensation payable to the Executive Director/President;</p> <p>vii. Any loan, extension of credit, borrowing, capital expenditure, construction on any real property, or lease (whether for real or personal property) according to limits established by the GLC Board and identified in the Reserved Powers section of the Entity's documents. In no event shall the Conference Entity have outstanding indebtedness in excess of \$150,000 in the aggregate without the consent of the GLC;</p> <p>viii. Any purchase or acquisition, or sale or other disposition, of any real property;</p> <p>ix. The grant or creation of any security interest, pledge, collateral assignment lien or other encumbrance on the assets, properties or other rights and interests of the Entity; and</p> <p>x. The election and/or designation of auditors of the Conference Entity.</p> <p>Section 6.4 Each Conference Entity shall submit a written report to the annual meeting of the GLC.</p> <p>Section 6.5 The Executive Director, President, or Chair of each Entity shall be an advisory member of the Conference Board.</p>

Proposed Changes (continued)

Section 6.6 Resignation, Removal or Vacancy of Directors or Managers

- a. A Director of a Conference Entity may resign by written notice to the Board of the Entity. The resignation will be effective upon its receipt by the Entity Board or a subsequent time as set forth in the notice of resignation. An At-Large Director or Manager of an Entity may be removed, either with or without cause, by the affirmative vote of the Member.
- b. If a vacancy has occurred among the At-Large Directors/Managers as a result of death, resignation, removal or otherwise so that the Directors/Managers remaining in office constitute fewer than a quorum of the Board, the vacancy may be filled by the affirmative vote of a majority of the Directors remaining in office though less than a quorum of the Board.

Great Lakes Conference Treasurer/Financial Officer's Report 2018

The GLC affirmation of faith is captured in the following quote:

Jesus asked Peter, “Who do you say that I am?” Simon Peter replied, “You are the Christ, the Son of the living God.” Matthew 16: 15-16

The GLC team has a great story to tell about how the Lord was at work in our Conference in 2018, a year of blessing [and challenge] as told in the numbers.

Balance Sheet – The General Fund cash balance decreased from \$588,790 in 2017 to \$546,647 in 2018, a \$(42,143) reduction primarily due to declining General Fund church support. Despite this decrease, our cash position remains very strong.

Our co-guaranty with the ECC on 8 GLC church loans with National Covenant Properties totals \$2.178 million. The GLC is the obligor on a Mission Meadows loan with a balance of \$299,029. Although we believe our risk to be minimal, we have a \$75,000 loan guaranty reserve to reflect our exposure.

Income Statement – The tough news for 2018 is that Church Support totaled \$500,277, our lowest level of support since 2010 and \$(69,700) below budget. Operating expenses of \$600,500 were below budget by \$42,800, primarily due to reduced expenditures on contract services and church planting. As a result, we ended the year with an operating loss of \$(51,786) compared with a budgeted loss of \$(23,109). This operating loss excludes church planting; those expenses are charged to established provisions, as noted in the Balance Sheet. Including church planting, our operating loss was \$(150,381) compared with a budget of \$(104,811). Church support is the critical component of the GLC's financial viability.

2019 Budget – The proposed operating budget excluding church planting for 2019 is a \$(35,000) loss, with \$89,300 funded by the established reserves. A major Board decision is that all future Church Plants will be pre-funded [utilizing ECC support, designated donations, and GLC fund balance transfers] prior to the adoption of the Agreement, which is a 5 year commitment of funding and human resources.

As indicated in the opening comments, 2018 included both blessing and challenge. The goal of the GLC remains the same, however; that we strive to have each Church in the Conference be healthy and missional in our quest to spread the Good News of the gospel.

Bottom line: *We have truly been blessed!* The hard work of Staff, Board, and church partners has prepared a solid foundation for ministry expansion in 2019 and beyond. May God continue to bless our efforts to serve Him.

Michael Tresh, Treasurer

Kim Carlson, Financial Officer

Great Lakes Conference

Balance Sheet @

Assets	31-Dec 2018	31-Dec 2017
General Fund Cash & Investments	\$ 546,647	\$588,790
Restricted Cash Funds		
-- Church Planting -undesignated	4,172	60,222
-- New Community Elkins WV	23,460	55,836
-- The Movement Nashville TN	35,082	65,814
-- Hope City Richmond KY	31,948	63,586
-- LifeChurch Auburn Hills	52,200	0
<i>Restricted -- Church Planting</i>	<u>146,862</u>	<u>245,458</u>
-- Church Vitality	0	108
-- Struggling Church Fund	58,643	58,643
-- Pastor in Crisis Fund	2,771	4,773
-- Scholarship Fund	5,254	10,178
-- GLC Ministerium Fund	12,625	0
Church Planting Escrows		
-- City Covenant Detroit MI	4,249	4,249
-- Grace Community, Louisville KY	720	720
-- LifeChurch of Livonia MI	10,732	10,732
-- New Community Buckhannon WV	10,005	10,005
-- Sanctuary Columbus OH	14,206	14,206
-- One Church Louisville KY	3,543	3,543
<i>Restricted -- Church Plant Escrows</i>	<u>43,455</u>	<u>43,455</u>
 Restricted Cash Funds	 <u>269,610</u>	 <u>362,615</u>
Total Cash & Investments	816,257	951,405
 Pastoral Loan Receivable	 <u>8,526</u>	 <u>10,059</u>
 Total Assets	 \$ 824,783	 \$ 961,464
 Liabilities & Net Assets		
Reserve for Scholarship Fund	5,254	10,178
Reserve for Superintendent Vehicle	12,000	6,000
Reserve for Church Loan Guarantees	75,000	75,000
Reserve for GLC Ministerium	<u>12,624</u>	<u>0</u>
Total Liabilities	104,878	91,178
 Net Assets		
-- Restricted	269,610	362,615
-- Unrestricted	<u>450,295</u>	<u>507,671</u>
Total Net Assets	<u>719,905</u>	<u>870,286</u>
 Total Liabilities & Net Assets	 \$824,783	 \$961,464

Memo: Cash & Investments		
Fifth Third Checking	\$ (18,165)	\$ (9,487)
Deposits in Transit	50,579	52,150
Fifth Third Money Market	200	101
National Covenant Properties		
-- Demand Investment Account @ 2.0%	225,000	349,998
-- 30 Month Fixed Rate Certificate @ 2.50%	500,000	500,000
-- 5 Year Note @ 3.0% [Struggling Church Fund]	58,643	58,643
 Total	 <u>\$816,257</u>	 <u>\$951,405</u>

\$(300)k In 2017, the GLC Board voted to reallocate \$300,000 from the General Fund to
\$100k restricted Church Planting funds,
\$60k consistent with the Board's policy to
\$75k require full funding for all new church plants
\$65k prior to execution of the Agreement.
At 12/31/18, the reserve balance = \$146,862 and Church Planting commitments, extending to 2022, = \$142,065 providing \$4,797 for future plants

Note: Off-Balance Sheet Liabilities
 The GLC provides a 50% co-guaranty with the ECC on eight GLC Church Loans with National Covenant Properties.
The contingent GLC liability on these loans = \$2.178 million
 In addition, the GLC is the obligor on a loan for Mission Meadows pool facility with a balance @ 12/31/18 of \$299,029. The camp is responsible for all debt service.

Total GLC exposure = \$2.48 Million

Great Lakes Conference

Financial Summary

	2017 Actuals	2018 Actuals	2018 Budget	Proposed 2019 Budget
Income				
Church Support	\$ 547,972	\$ 500,277	\$ 570,000	\$ 500,000
Mission Friends Contributions				
-- Churches	10,085	8,519	20,000	8,000
-- Individuals	11,895	20,225	24,000	29,500
Total Mission Friends	21,980	28,744	44,000	37,500
Covenant - Church Planting	76,824	107,233	109,514	90,000
Parent/Partner Planting Support	2,850	10,000	10,000	18,148
Leadership Conferences	2,215	885	3,000	3,000
Oil Royalties	3,923	3,468	4,000	4,000
Annual Meeting/Pastors in Crisis Fund	20,232	17,952	20,000	13,000
Loan Interest	163	171	154	158
Investment Income	19,100	19,096	19,000	17,250
Total Income	\$695,259	\$687,826	\$779,668	\$683,056
Expenses				
Staff	463,176	467,694	500,588	481,933
General Ministry	72,447	79,101	68,250	73,400
Church Development	24,002	20,091	28,625	19,975
Church Outreach	43,423	37,314	36,000	19,000
Church Planting	173,073	234,007	251,016	228,009
Total Expenses	776,121	838,207	884,479	822,317
Operating Income/(Loss)	(\$80,862)	(\$150,381)	(\$104,811)	(\$139,261)
Extraordinary Items				
Covenant Manor Tithe Income	8,752			
Covenant Manor Tithe Expenses	(8,752)			
Ridgway PA Closed Church Proceeds				15,000
Fellowship MI Closed Church Proceeds	2,445			
Estate Bequest	6,480			
Special Gift - Struggling Church Fund	(5,399)			
Total Extraordinary Items	3,526	-	-	15,000
Net Income/(Loss)	\$ (77,336)	\$ (150,381)	\$ (104,811)	\$ (124,261)

These columns portray the missional story of the Great Lakes Conference for the past 2 years and its vision for the year ahead.

Of note is that in 2017 the Board approved a tenet for future church plants that "all new church plants will be fully funded with firm commitments prior to signing the Agreement", which obligates the GLC. To provide seed money for future planting, the Board voted to establish a \$300,000 reserve, highlighted on the Balance Sheet.

At year-end 2018, the reserve balance = \$146,862 with Church Planting commitments of \$142,065 providing \$4,797 for future plants

Actual vs budget results adjusting for Church Planting are detailed on the preceding page.

Want to learn more about the varied ministries of the GLC? Turn the pages and tour the mosaic of the Great Lakes Conference mission!

Great Lakes Conference

Financial Summary Adjusted for Church Planting Reserves

	2018 Actual	2018 Budget	Proposed 2019 Budget
Income			
Church Support	\$ 500,277	\$ 570,000	\$ 500,000
Mission Friends Contributions			
-- Churches	-	-	
-- Individuals	7,610	4,000	19,500
Total Mission Friends	7,610	4,000	19,500
Closed Church Proceeds - Vitality			3,000
Leadership Conferences	885	3,000	3,000
Oil Royalties	3,468	4,000	4,000
Annual Meeting/Pastors in Crisis Fund	17,198	20,000	13,000
Loan Interest	171	154	158
Investment Income	19,096	19,000	17,000
Total Income	\$ 548,705	\$ 620,154	\$ 559,658
Expenses			
Staff	458,787	484,088	461,933
General Ministry	79,101	68,250	73,400
Church Development	20,091	28,625	19,725
Church Outreach	37,314	36,000	19,000
Church Planting	5,198	26,300	20,600
Total Expenses	600,491	643,263	594,658
Operating Income/(Loss) Before Restricted Church Planting	\$ (51,786)	(\$23,109)	(\$35,000) Target
Church Planting Activity			
ECC/Parent Partner Church Planting Support	117,233	109,514	108,148
Other Church Planting Income	21,888	50,000	18,000
Church Planting Direct Church Support	(228,809)	(224,716)	(207,409)
Church Plant Coaching	(8,907)	(16,500)	(20,000)
Closed Church Proceeds - Ridgway			12,000
Estate Bequest - Planting			Extrordinary
Church Planting Gain/(Loss)	(98,595)	(81,702)	(89,261) Charged to reserves
Net Income/(Loss)	\$ (150,381)	\$ (104,811)	\$ (124,261)

This schedule highlights the Board's management of its operating performance adjusting for the establishment of Church Planting reserves in 2017.

These results showing operating losses in 2018 and another loss budgeted in 2019 highlight the importance of General Fund Church Support to the financial health of the Conference. In 2018 Church Support came in \$(69,723) below budget, which resulted in a \$(51,786) operating loss and a reduced Church Support budget of \$500,000 in 2019.

Great Lakes Conference Schedule of Activity

				Proposed
	2017 Actuals	2018 Actuals	2018 Budget	2019 Budget
Income				
Church Support	\$ 547,972	\$ 500,277	\$570,000	\$ 500,000
Mission Friends - General	810	7,610	4,000	19,500
Mission Friends - Church Planting	21,170	21,134	40,000	18,000
Covenant Support - Church Planting	76,824	107,233	109,514	90,000
Parent/Partner Planting Support	2,850	10,000	10,000	18,148
Leadership Conference	2,215	885	3,000	3,000
Annual Meeting/Pastor-in-Crisis Fund	20,232	17,952	20,000	13,000
Oil Royalties	3,923	3,468	4,000	4,000
Pastoral Loan Interest	163	171	154	158
Investment Income	19,100	19,097	19,000	17,250
Operating Income	695,259	687,827	779,668	683,056
Extraordinary/Non-Operating				
Fellowship Hudsonville MI Closure	2,445			
Estate Bequest	6,480			
Covenant Manor Tithe Program	8,752			
Ridgway PA Closure				15,000
Extraordinary/Non-Operating	17,677	0	0	15,000
Total Income	\$ 712,936	\$ 687,827	\$ 779,668	\$ 698,056

*1]

The GLC has 3 primary sources of income: Church Support, Mission Friends, and Covenant Planting funds in partnership with the ECC.

Church Support of \$547,972 in 2017 was our 2nd best year but decreased significantly in 2018 to the lowest level since 2010. Church Support is the life's blood of the GLC's financial viability. A heartfelt **THANK YOU** to our church partners for your faithful support of the GLC mosaic of ministries.

Mission Friends giving is comprised of general support to the GLC budget and designated support for church planting.

Covenant Support is comprised primarily of a 50/50 sharing arrangement for Church Planting which leverages funds to optimize Church Plants

Regional Leadership Conferences are planned to provide resources to the local churches. Leadership Conferences are an integral part of the expanding GLC mosaic

Oil Royalties are generated from GLC rights at Portage Lake Bible Camp; all royalties are remitted to the Camp as Outreach Support of its ministries

For many years the GLC provided loan support to its pastors; presently only one loan with a balance of \$8,526 is outstanding

Great Lakes Conference
Schedule of Activity

				Proposed
	2017 Actuals	2018 Actuals	2018 Budget	2019 Budget
Staff & General Ministry				
Staff				
Salaries & Housing	\$ 274,224	288,516	\$ 295,450	\$294,100
Contract Services	55,732	45,966	70,000	50,000
Fringe				
Health, Life & Disability Insurance	41,423	38,749	42,816	37,500
Pension	17,263	22,365	22,000	24,600
Payroll Taxes/Workers Comp	<u>7,465</u>	<u>7,552</u>	<u>8,122</u>	<u>7,833</u>
Total Fringe	66,151	68,666	72,938	69,933
Superintendent Vehicle Reserve	6,000	6,000	6,000	6,000
Superintendent Sabbatical				5,000
Conferences/Travel	<u>61,070</u>	<u>58,547</u>	<u>56,200</u>	<u>56,900</u>
Total Staff	\$ 463,177	\$ 467,695	\$ 500,588	\$ 481,933
Administration				
Annual Meeting	12,843	13,629	10,000	10,000
Bank Charges/Credit Card Portal	(156)	401	(150)	200
Board Expenses	13,587	10,338	13,500	10,700
Office Expenses	14,889	15,291	15,300	15,100
Capital Purchases	2,024	2,799	2,000	2,000
Resources	514	377	600	400
Rent	18,000	18,000	18,000	18,000
Insurance	5,851	6,016	6,000	6,000
Professional	<u>4,895</u>	<u>12,249</u>	<u>3,000</u>	11,000
Total Admin	<u>72,447</u>	<u>79,100</u>	<u>68,250</u>	<u>73,400</u>
Total General Ministry	\$ 535,624	\$ 546,795	\$ 568,838	\$ 555,333

In 2012, the GLC installed Rev Garth McGrath as its Superintendent. Working alongside Garth are: Rev Shelley Kurth, Director of Church Vitality; Rev Alan Tumpkin, Director of Church Planting; Rev Kevin Butcher, Assistant to the Superintendent; Jody Eidnes, Office & Church Planting Manager; Kari Griebel & Laura Garvey, Administrative Assistants; and Kim Carlson, Financial Officer

Financial counseling is provided by Jack Nichols on behalf of the Conference.

Staff travel is an integral component of the Conference ministries, as Garth, Alan & Shelley log countless miles per year visiting our 80 churches and 3 camps [in Kentucky, Michigan, New York, Ohio, Pennsylvania, Virginia, West Virginia, and Tennessee] plus our prospective church plants.

In 2016 a vehicle was purchased for Garth's use. An annual reserve is established to replace this vehicle every 4th year @ 150,000 miles

Administrative costs are kept to a minimum and account for less than 9% of budgeted expenses.

The GLC's insurance/risk management needs are provided by The Rockwood Company, the same provider used by the ECC

Great Lakes Conference Schedule of Activity

				Proposed	
	2017	2018	2018	2019	
	Actuals	Actuals	Budget	Budget	
Church Development					
Existing Church Development	10,235	2,279	5,000	5,000	2017 includes \$5,399 Struggling Church Fund special gift
Midwest Ministry Development	500	600	600	600	
Church Vitality	2,532	5,154	5,400	5,000	
Leadership Conferences	2,996	2,731	3,000	3,000	
Pastors in Crisis	9,369	4,702	10,000	3,000	2017 includes \$2,856 from Covenant Manor
GLC Ministerium	125	125	125	375	
Spiritual Direction Development	3,500	1,500	1,500	-	
Website	3,000	3,000	3,000	3,000	
	\$ 32,257	\$ 20,091	\$ 28,625	\$ 19,975	

Church Development continues to increase in importance as existing GLC churches face the challenges of maturing in a difficult environment.

Existing Church Development funds are utilized to assist mature churches with pressing needs.

Midwest Ministry Development is an ECC program designed to enhance local church ministry.

A major initiative was the addition of the position of Director of Church Vitality, currently staffed by Shelley Kurth. Shelley's availability to our existing churches represents a GLC commitment to assist our core base of churches.

Leadership Conferences held in East, West, & South locations have been well attended and well received by the attendees. A highlight in 2018 was the Leader's Forum on Human Sexuality featuring Dr. Preston Sprinkle. In 2019 events are planned to maintain the positive momentum of Leadership Development.

Our Pastor-in-Crisis Fund receives its primary source of funds from the goodwill offering at the GLC Annual Meeting and these designated funds are an invaluable tool to assist GLC pastors in a time of critical need

Spiritual Direction Development support provides funding for the development of a clergy/lay network of spiritual directors who will be available and willing to serve the pastors and congregants within the GLC. Support for this ministry has been suspended in 2019 as the GLC attempts to balance its budget in total.

The GLC Website is an unbelievably powerful tool filled with resources and information. Remember to access this free tool for your varied ministry needs @ www.greatlakes.cc

Great Lakes Conference Schedule of Activity

				Proposed
	2017	2018	2018	2019
	Actuals	Actuals	Budget	Budget
Church Outreach				
Portage Lake Bible Camp				
-- Annual Support	\$ 3,750			\$ -
-- Oil Royalties	<u>3,923</u>	<u>3,468</u>	<u>4,000</u>	<u>4,000</u>
Total PLCBC Support	7,673	3,468	4,000	4,000
Mission Meadows	18,750	17,646	15,000	10,000
Mountain Mission Camp	<u>10,000</u>	<u>10,000</u>	<u>10,000</u>	<u>5,000</u>
Total Camping Support	36,423	31,114	29,000	19,000
CHIC		3,200	4,000	-
Churches Planting Ministries	<u>7,000</u>	<u>3,000</u>	<u>3,000</u>	<u>-</u>
	\$ 43,423	\$ 37,314	\$ 36,000	\$ 19,000

The GLC's Church Outreach ministries are spearheaded by our two Bible Camps, Portage Lake in Northern Michigan and Mission Meadows in Jamestown, New York. In addition, support is also provided to Mountain Mission Camp in Virginia, an outreach of Wallens Creek Covenant Church.

Camping support continues to be an integral part of the GLC mosaic but an effort is being made to have the Camps be self-sustaining due to the GLC's recent operating losses.

The funds provided for special ministries [NAJO, the Japanese mission effort in Detroit, Covenant Community Care Health Clinic's *Courage to Care* event, and Safe Harbor Christian Communities, a member of Covenant Enabling Residences] have been suspended in 2019 as the GLC attempts to balance its budget.

Great Lakes Conference
Schedule of Activity

				Proposed	
	2017 Actuals	2018 Actuals	2018 Budget	2019 Budget	
Church Planting					
Grace Community - Louisville KY	3,000	581	1,163		*Launched April 2013
One Church - Louisville KY	21,658	13,838	15,092	4,050	*Launched April 2013
LifeChurch of Livonia MI	902				*Launched January 2014
Kingdom Embassy - Muskegon MI	36,609	24,280	25,080	11,825	*Launched December 2016
New Community - Elkins WV	68,218	59,193	59,639	38,043	*Residency 2017; Launched October 2017
The Movement - Nashville TN	21,500	58,955	60,363	37,481	*Launched October 2017
Hope City - Richmond KY	9,227	61,700	63,379	41,879	*Launched December 2017
LifeChurch Auburn Hills				65,831	*Launched February 2019
Potential New Starts		5,872	12,800	17,900	Assessment Center/Residency
Church Planters Expenses	11,959	9,587	13,500	11,000	
	\$ 173,073	\$ 234,006	\$ 251,016	\$ 228,009	

Church Planting has been a ministry priority for the GLC since 2001. In the last 17 years the GLC has planted 32 new churches; 19 of these are active with a combined attendance of 3,600. **In 2018 there were 755 conversions/recommitments to Christ. This is powerful Kingdom work!**

In 2017, Discover Church, Avon OH, launched in 2010, closed. Two churches launched in 2009 closed in 2018: Life Church of Mt Juliet TN and The Bridge in Detroit MI. Church planting is a risk/reward ministry adventure that tests our resolve and can be extremely challenging.

The exciting news for 2019 is launch #33, LifeChurch Auburn Hills MI, which held its first service in February and is off to a great start. The 2019 budget includes a Residency for Phillip Carr and 2 additional Assessment Center visits by prospective planters.

Not only are our church plants our fastest growing churches, they are strong supporters of the overall GLC mission, giving \$102,612 in 2018 [20.5% of the total].

It is only possible to plant new churches if we have a healthy base of existing churches. As we work for greater health in Church Development/Church Vitality and greater mission through Church Outreach, with all our churches, we are able to broaden our base for all aspects of the GLC ministry mosaic.

Full Year 2018

Great Lakes Conference
Schedule of Activity

	General Fund		Church Planting Summary										Total YTD	2018 Budget YTD
	Dec '18 YTD	YTD	Total Church Planting YTD	Mission Friends Planting YTD	Elkins WV YTD	Nashville TN YTD	Richmond KY YTD	Aburn Hills MI YTD	Church Vitality YTD	Pastors In Crisis YTD	Church Plant Escrows YTD	Struggling Church Fund YTD		
Income		\$588,790	\$245,457	\$60,222	\$55,835	\$65,814	\$63,586	\$0	\$108	\$4,774	\$43,456	\$58,643	941,228	
Church Support	500,277												500,277	570,000
Mission Friends Contributions														
-- Churches			8,519	8,319				200					8,519	20,000
-- Individuals	7,610		12,615	8,540	100	175	200	3,600					20,225	24,000
Total Mission Friends	7,610		21,134	16,859	100	175	200	3,800	0			0	28,744	44,000
Covenant - Church Planting			107,233	21,141	23,529	30,853	31,710						107,233	109,514
Parent/Partner Support			10,000		10,000								10,000	10,000
Oil Royalties													3,468	4,000
Annual Meeting													15,252	10,000
Loan Interest													171	154
Investment Income													19,096	19,000
Leadership Conference													885	3,000
Pastors in Crisis									2,700				2,700	0
Other														0
Total Income	\$0	\$544,246	\$139,121	\$38,754	\$33,629	\$31,028	\$31,910	\$3,800	\$0	\$2,700	\$0	\$1,759	\$687,826	\$779,668
Expenses														
Staff													467,694	500,588
General Ministry	458,787		8,907	644	3,611	2,805	1,847						79,101	68,250
Church Development	79,101												20,091	28,625
Church Outreach	13,522								108				4,702	1,759
Church Planting	37,314												37,314	36,000
Church Planting	5,198		228,809	44,160	62,393	58,955	61,701	1,600					234,007	251,016
Total Expenses	0	\$93,922	237,716	44,804	66,004	61,760	63,548	1,600	108	4,702	0	1,759	838,207	884,479
Net Income	\$0	(\$49,676)	(\$98,595)	(\$6,050)	(\$32,375)	(\$30,732)	(\$31,638)	\$2,200	(\$108)	(\$2,002)	\$0	\$0	(\$150,381)	(\$104,811)
Cash Basis Adjustments														
Change in Loans Receivable			1,533										1,533	
Church Planting Reserves				\$0				\$50,000					-	
Covenant Manor Reserve													-	
Change in Supl. Vehicle Reserve			6,000										6,000	
Total Cash Adjustments			7,533	0	0	0	0	50,000	0	0	0	0	7,533	
Net Cash Inflow/(Outflow)		(42,143)	0	(98,595)	(65,050)	(32,375)	(30,732)	52,200	(108)	(2,002)	0	0	(142,848)	
Cash & Investments @ 12/31/18		\$546,647	\$0	\$146,862	\$4,172	\$23,460	\$35,082	\$31,948	\$52,200	\$0	\$2,772	\$43,456	\$58,643	\$798,380

Cash & CTC/NCP Investments	
General Fund	\$546,647
Restricted Funds	251,733
Sub-total	\$798,380
Restricted - Scholarship Fund	5,253
Restricted - Ministerium Funds	12,624
Fifth Third Checking	32,414
Fifth Third Money Market	200
NCP Struggling Church Fund	58,643
NCP 30 month Note	500,000
National Covenant Properties DIA	228,000
	\$816,257

GLC Report Card	
Balance Sheet	A
GF Cash	B-
Loan Guaranty	B
P & L	B+
Church Support	C-
Operating	B
Planting	B
Vitality	B+

Great Lakes Conference of the Evangelical Covenant Church

Income by Donor Summary

January - December 2018

	Income		
	Jan - Dec 2018	Jan - Dec 2017 (PY)	Change
Churches			
KY, Calvert City, Four Rivers Church	3,900.74	1,002.11	2,898.63
KY, Louisville, Grace Community Cov. Church	0.00	650.00	(650.00)
KY, Louisville, One Church	3,788.71	4,465.46	(676.75)
KY, Richmond, Hope City Covenant Church	991.30	10.00	981.30
MI, Allegan, Christ Community Church	2,400.00	2,400.00	-
MI, Branch, Evergreen Ev. Covenant Church	5,698.80	8,793.35	(3,094.55)
MI, Caledonia, Redeemer Covenant Church	0.00	1,144.37	(1,144.37)
MI, Canton, Life Covenant Church	36,000.00	48,000.00	(12,000.00)
MI, Cheboygan, Evangelical Covenant Church	5,400.00	8,000.00	(2,600.00)
MI, Dearborn, Evangelical Covenant Church	3,336.67	3,640.00	(303.33)
MI, Detroit, Citadel of Faith Covenant Church	0.00	7,842.22	(7,842.22)
MI, Detroit, City Covenant Church	1,200.00	725.00	475.00
MI, Detroit, Detroit Bible Tabernacle	2,750.00	3,000.00	(250.00)
MI, Detroit, Hope Community Church	3,600.00	3,600.00	-
MI, Detroit, Love of Christ Christian Center	0.00	0.00	-
MI, Detroit, Messiah Church	2,750.00	3,000.00	(250.00)
MI, Detroit, Miracle of Faith Ministries	0.00	0.00	-
MI, Detroit, The Bridge Covenant Church	0.00	0.00	-
MI, Dowagiac, Federated Covenant Church	0.00	408.70	(408.70)
MI, Farmington Hills, Faith Covenant Church	26,300.00	38,500.00	(12,200.00)
MI, Fountain, Bachelor Covenant Church	5,164.57	959.07	4,205.50
MI, Grand Rapids, Esperanza Covenant Church	1,503.24	2,086.15	(582.91)
MI, Grand Rapids, First Ev. Covenant Church	42,500.00	42,500.00	-
MI, Grand Rapids, Thornapple Ev. Cov. Church	30,000.00	54,000.00	(24,000.00)
MI, Harbert, Harbert Community Church	6,000.00	5,000.00	1,000.00
MI, Kalamazoo, Kalamazoo Covenant Church	1,657.21	1,194.00	463.21
MI, Lansing, Bretton Woods Covenant Church	1,942.59	1,971.64	(29.05)
MI, Leroy, Evangelical Covenant Church	200.00	175.00	25.00
MI, Livonia, Life Church Livonia	11,305.00	10,963.62	341.38
MI, Livonia, Trinity Church	1,620.00	1,620.00	-
MI, Manistee, FaithCovenant Church	10,000.00	10,472.00	(472.00)
MI, Muskegon, Forest Park Covenant Church	49,058.85	48,878.63	180.22
MI, Muskegon, Kingdom Embassy Cov. Church	9,358.67	6,508.32	2,850.35
MI, Northport, Evangelical Covenant Church	1,875.00	2,500.00	(625.00)
MI, Richland, New Hope Church	428.59	933.83	(505.24)
MI, Saranac, Saranac Community Church	10,471.00	12,450.00	(1,979.00)
MI, South Lyon, Crossroads Comm. Church	4,800.00	3,900.00	900.00
MI, Southfield, Life Church Southfield	10,600.00	10,000.00	600.00
MI, Traverse City, West Bay Covenant Church	3,800.00	2,400.00	1,400.00
MI, Tustin, Covenant Presbyterian Church	1,564.92	1,391.00	173.92
MI, Whitehall, Evangelical Covenant Church	7,860.00	6,860.00	1,000.00
MI, Whitehall, Fruitland Ev. Covenant Church	5,000.00	5,000.00	-

MI, Wixom, Christ Coveannt Church	0.00	0.00	-
NY, Clay, Grace Evangelical Covenant Church	13,461.75	11,842.61	1,619.14
NY, Jamestown, First Covenant Church	3,000.00	2,500.00	500.00
NY, Jamestown, Nueva Vida	0.00	0.00	-
NY, Jamestown, Zion Covenant Church	22,902.00	22,917.00	(15.00)
NY, Liverpool, Redeemer Ev. Covenant Church	3,600.00	1,404.00	2,196.00
NY, Rochester, Artisan Church	11,907.52	11,487.56	419.96
OH, Ashtabula, First Covenant Church	2,750.00	2,000.00	750.00
OH, Austintown, Austintown Comm. Ev. Cov. Church	2,061.02	2,176.23	(115.21)
OH, Cincinnati, Trinity Community Church	1,225.10	0.00	1,225.10
OH, Columbus, Revival Covenant Church	591.17	0.00	591.17
OH, Columbus, Sanctuary Columbus Church	6,000.00	7,000.00	(1,000.00)
OH, Cuyahoga Falls, Journey Covenant Church	0.00	2,810.42	(2,810.42)
OH, Fairfield, Covenant Community Church	32,022.34	29,337.40	2,684.94
OH, Hamilton, Redeemer Church	999.97	1,165.63	(165.66)
OH, Lyndhurst, Bethany Covenant Church	7,429.47	9,189.43	(1,759.96)
OH, Millersburg, St. John's Ev. Covenant Church	4,550.00	3,000.00	1,550.00
OH, Oregon, Fireside Covenant Church	1,333.19	0.00	1,333.19
OH, Powell, Gateway Community Church	1,200.00	1,200.00	-
OH, Westerville, Faith Covenant Church	19,269.80	20,858.58	(1,588.78)
OH, Willoughby Hills, First Covenant Church	770.00	400.00	370.00
OH, Youngstown, Faith Community Church	375.00	375.00	-
OH, Youngstown, First Covenant Church	17,126.13	17,545.31	(419.18)
OK, Edmund, LifeChurch.tv(TN,Hendersonvl)	6,000.00	6,000.00	-
PA, Allison Park, Stoneridge Covenant Church	1,043.37	3,593.46	(2,550.09)
PA, Bessemer, First Covenant Church	1,700.00	1,700.00	-
PA, DuBois, Bethany Covenant Church	1,640.00	1,346.23	293.77
PA, Kane, Emmanuel Mission Church	600.00	0.00	600.00
PA, Ludlow, First Mission Covenant Church	0.00	0.00	-
PA, Pittsburgh, Cityview Coveannt Church	5,025.21	2,663.84	2,361.37
PA, Pittsburgh, Keystone CHurch of Hazelwood	600.00	600.00	-
PA, Port Allegany, Evangelical Covenant Church	3,432.75	5,850.00	(2,417.25)
PA, Russell, Scandia Evangelical Covenant Church	150.00	0.00	150.00
PA, Sugar Grove, Mission Covenant Church	9,440.00	9,440.00	-
PA, Warren, Pleasant Community Church	1,500.00	1,500.00	-
TN, Mt Juliet, Life Church of Mt. Juliet	0.00	150.00	(150.00)
TN, Nashville, The Movement Church	948.22	109.15	839.07
VA, Duffield, Wallens Creek Covenant Church	0.00	800.00	(800.00)
WV, Buckhannon, New Community Covenant Church	0.00	0.00	-
WV, Elkins, New Community Covenant Church	796.95	65.48	731.47
Total Churches 81			
TOTAL	\$ 500,276.82	\$ 547,971.80	(47,694.98)

Great Lakes Conference
10 Year Historical Financial Performance

Income	2018	2017	2016	2015	2014	2013	2012	2011	2010	2009	
Church Support	\$ 500,277	\$ 547,972	\$ 530,932	\$ 530,324	\$ 500,580	\$ 505,035	\$ 516,736	\$ 552,974	\$ 488,493	\$ 518,917	
Mission Friends	28,744	21,980	9,779	10,431	10,064	8,345	16,008	12,332	15,102	18,070	
Church Planting - ECC & Parent/Partner	117,233	79,674	43,967	72,240	124,057	181,985	181,716	177,013	166,235	84,949	
Investment Income	19,096	19,100	20,939	18,704	17,415	16,979	10,562	11,323	11,050	9,691	
Loan Interest	171	163	186	209	211	251	319	439	570	760	
Other*	22,305	26,370	25,368	29,496	33,432	24,297	17,645	13,838	18,624	27,773	
Total Income	687,826	695,259	631,171	661,404	685,759	736,892	742,986	767,919	700,074	660,160	
Expenses											
Staff	467,694	463,176	457,083	388,108	396,222	443,010	406,567	380,062	382,224	338,959	
General Ministry	79,101	72,447	70,709	63,388	62,974	59,703	65,640	66,319	59,310	58,541	
Church Development	20,091	24,002	32,715	34,305	40,917	40,940	17,677	16,327	21,604	25,644	
Church Outreach	37,314	43,423	72,771	76,180	71,975	71,887	71,353	64,383	74,867	79,005	
Church Planting	234,007	173,073	100,944	137,592	204,327	313,536	296,180	294,376	251,335	158,690	
Other*	0	-	-	-	0	0	0	3,429	-	-	
Total Expenses	838,207	776,121	734,222	699,573	776,415	929,076	857,417	824,896	789,340	660,839	
Operating Income/(Loss)	\$ (150,381)	\$ (80,862)	\$ (103,051)	\$ (38,169)	\$ (90,656)	\$ (192,184)	\$ (114,431)	\$ (56,977)	\$ (89,266)	\$ (679)	10 year total \$ (916,656)
<i>Extraordinary Items</i>											
<i>Estate Bequests</i>		6,480					10,214	1,031		8,115	
<i>Covenant Manor Sale Proceeds</i>					713,000						
<i>Covenant Manor Sale Tithe Proceeds</i>		8,752	26,915	38,174	6,159						
<i>Covenant Manor Tithe Expenditures</i>		(8,752)	(26,915)	(38,174)	(6,159)						
<i>Cityview special Designated Gift</i>			(25,000)	25,000							
<i>Larry Sherman Memorial Fellowship MI Church Sale</i>		2,445		139,088		6,220					
<i>Erie PA Church Sale</i>									(137,376)		
<i>Hudson OH Church Sale</i>								1,457	308,870		
<i>Buffalo NY Church Sale</i>					1,367	68,979					
<i>Trinity Rochester NY Sale</i>						5,998	125,052				
<i>New Hope Olmsted Falls OH closure</i>					254						
<i>Byron Center MI closure</i>				62							
<i>Morning Star MI closure</i>				500							
<i>Connexions MI closure</i>				534							
<i>Struggling Church Fund Special Gift</i>		(5,399)	5,399								
Net Income/(Loss)	\$ (150,381)	\$ (77,336)	\$ (122,652)	\$ 127,015	\$ 623,965	\$ (110,987)	\$ 20,835	\$ (54,489)	\$ 82,228	\$ 7,436	\$ 345,634

The historical financial information above covers the "Dick Lucco era" [mid 2002 - 2011] with the "Garth McGrath era" commencing in 2012

Highlights include:

-- In 2004, the ECC allowed the GLC to retain 100% of the proceeds from the sale of the Erie, PA church; this provided incremental funding of \$137,376 which averted a significant loss and provided the foundation for aggressive church planting initiatives ever since. In 2010, the GLC remitted the deferred 50% share back to the ECC

-- Until 2010, Church Support increased each year. The faithful investment by our GLC churches has enabled the Conference to aggressively pursue new ministries.

-- 2011 Church Support was an all-time record of \$552,974 with 2017 our 2nd best @ \$547,972. What a blessing!

-- 2018 Church Support declined dramatically, however, a major concern for the future ministry efforts of the Conference

-- Mission Friends has been a complementary source of funding from churches and individuals who deeply believe in the GLC's ministry mosaic.

-- Church Planting revenue comes from the ECC in partnership with the GLC in shared mission; these funds are leveraged to support the Church Planting expense category. In the last 10 years, the GLC has invested \$2.2 million in Church Planting initiatives to spread the gospel.

-- Church closures [Erie PA, Hudson OH, Rochester NY, Buffalo NY, & Hudsonville MI] while painful, have provided almost \$800,000 in funding for Church Planting & Church Vitality initiatives.

-- The GLC's ten year "bottom line" results have been an "up and down roller coaster ride" with alternating loss years and surplus years, highlighting the importance of our support base of churches and individuals. Our heartfelt thanks to all who commit prayers and resources to the GLC mission!

March 20, 2019

I have reviewed the financial statements for the year ended December 31, 2018 for the Great Lakes Conference of the Evangelical Covenant Church.

The scope of a review is substantially less than that of an audit. Procedures of an audit include detailed analysis and verification of many items on the financial statements. A review focuses more on an analytical review of the amounts, as well as verification of select items. The procedures I applied to the financial statements were not intended to give complete assurance of all items on the financial statements, but instead an overall review of the financial procedures and a reasonableness review of the numbers.

During my review I spoke with the financial officer regarding financial procedures and general ledger recording, verified year-end cash balances through 3rd party statements, reviewed payroll items, reviewed select invoices and related payment, scanned the general ledger for large or unusual items and performed analytical analysis on the financial statements. I relied on information given to me by the financial officer.

The financial statements for the year ended December 31, 2018 accurately reflect the financial transactions and position for the Great Lakes Conference of the Evangelical Covenant Church.

A handwritten signature in black ink that reads "Debra L. Tribbett". The signature is written in a cursive style with a large initial 'D'.

Debra L. Tribbett

Portage Lake Bible Camp
Balance Sheet Prev Year Comparison
As of December 31, 2018

	Dec 31, 18	Dec 31, 17	\$ Change	% Change
ASSETS				
Current Assets				
Checking/Savings				
103 · NCP Demand Investment	253,613.09	0.00	253,613.09	100.0%
115 · Summer Registration Box 2	250.00	0.00	250.00	100.0%
114 · Summer Registration Box 1	250.00	0.00	250.00	100.0%
100 · PNC - Checking	406,726.14	361,398.66	45,327.48	12.54%
112 · Petty Cash	557.00	496.99	60.01	12.08%
113 · Registration Cash Box - Office	500.00	0.00	500.00	100.0%
Total Checking/Savings	661,896.23	361,895.65	300,000.58	82.9%
Total Current Assets	661,896.23	361,895.65	300,000.58	82.9%
Fixed Assets				
120 · Land				
Original Cost	1,500,000.00	1,500,000.00	0.00	0.0%
Total 120 · Land	1,500,000.00	1,500,000.00	0.00	0.0%
121 · Buildings & Equipment				
Original Cost	1,250,000.00	1,250,000.00	0.00	0.0%
121 · Buildings & Equipment - Other	12,006.50	7,270.00	4,736.50	65.15%
Total 121 · Buildings & Equipment	1,262,006.50	1,257,270.00	4,736.50	0.38%
122 · Crescent Beach Property				
Original Cost	160,309.00	160,309.00	0.00	0.0%
Total 122 · Crescent Beach Property	160,309.00	160,309.00	0.00	0.0%
124 · Hwy 22 Property				
Original Cost	74,928.00	74,928.00	0.00	0.0%
Total 124 · Hwy 22 Property	74,928.00	74,928.00	0.00	0.0%
125 · New Speaker's Cabin				
Original Cost	84,775.00	84,775.00	0.00	0.0%
Total 125 · New Speaker's Cabin	84,775.00	84,775.00	0.00	0.0%
126 · Pole Barn Storage Bldg				
Original Cost	35,820.00	35,820.00	0.00	0.0%
Total 126 · Pole Barn Storage Bldg	35,820.00	35,820.00	0.00	0.0%
127 · West Side Modular Home				
Original Cost	85,286.00	85,286.00	0.00	0.0%
Total 127 · West Side Modular Home	85,286.00	85,286.00	0.00	0.0%
128 · Gynmasium				
Original Cost	603,504.85	603,504.85	0.00	0.0%
Total 128 · Gynmasium	603,504.85	603,504.85	0.00	0.0%
129 · New Infirmary	123,614.10	123,614.10	0.00	0.0%
130 · Kubota Tractor				
Original Cost	11,650.00	11,650.00	0.00	0.0%
Total 130 · Kubota Tractor	11,650.00	11,650.00	0.00	0.0%
131 · New Dining Hall	98,998.85	90,036.35	8,962.50	9.95%
135 · Welcome Center	578,999.68	578,999.68	0.00	0.0%
137 · Cool Beans	5,887.71	5,887.71	0.00	0.0%
138 · Flex Lodge	388,590.24	388,590.24	0.00	0.0%
139 · 7475 Ellan Rd. House	432,012.01	423,191.13	8,820.88	2.08%
Total Fixed Assets	5,446,381.94	5,423,862.06	22,519.88	0.42%
TOTAL ASSETS	6,108,278.17	5,785,757.71	322,520.46	5.57%

Portage Lake Bible Camp
Balance Sheet Prev Year Comparison
As of December 31, 2018

	Dec 31, 18	Dec 31, 17	\$ Change	% Change
LIABILITIES & EQUITY				
Liabilities				
Current Liabilities				
Credit Cards				
150 · US Bank	7,025.21	0.00	7,025.21	100.0%
Total Credit Cards	7,025.21	0.00	7,025.21	100.0%
Other Current Liabilities				
207 · Staff Jacket	400.00	0.00	400.00	100.0%
Payroll Tax Payable	0.00	9,508.49	-9,508.49	-100.0%
200 · Federal Tax Withheld	2,938.00	0.00	2,938.00	100.0%
204 · State Income Tax withheld	1,569.38	1,748.35	-178.97	-10.24%
206 · Sales tax payable	0.00	281.00	-281.00	-100.0%
216 · Loan Payable-NCP	0.00	86,481.71	-86,481.71	-100.0%
24000 · Payroll Liabilities	3,835.82	0.00	3,835.82	100.0%
Total Other Current Liabilities	8,743.20	98,019.55	-89,276.35	-91.08%
Total Current Liabilities	15,768.41	98,019.55	-82,251.14	-83.91%
Total Liabilities	15,768.41	98,019.55	-82,251.14	-83.91%
Equity				
Opening Balance Equity	3,757,228.14	3,757,228.14	0.00	0.0%
32000 · Retained Earnings	1,930,510.02	1,332,930.01	597,580.01	44.83%
Net Income	404,771.60	597,580.01	-192,808.41	-32.27%
Total Equity	6,092,509.76	5,687,738.16	404,771.60	7.12%
TOTAL LIABILITIES & EQUITY	6,108,278.17	5,785,757.71	322,520.46	5.57%

**Portage Lake Bible Camp
Profit & Loss by Class
January through December 2018**

Ordinary Income/Expense	<u>Capital</u>	<u>Memorials</u>	<u>Operations</u>	<u>Scholarship</u>	<u>TOTAL</u>
Income					
300 · Camper Fees					
301 · Camper Fees-Summer	0.00	0.00	497,808.97	0.00	497,808.97
302 · Camper Fees-Retreats	0.00	0.00	342,695.32	0.00	342,695.32
303 · Camper Fee - Refunds	0.00	0.00	-10,947.15	0.00	-10,947.15
Total 300 · Camper Fees	0.00	0.00	829,557.14	0.00	829,557.14
310 · Arts & Crafts					
311 · Arts & Crafts -Receipts	0.00	0.00	1,022.75	0.00	1,022.75
312 · Arts & Crafts - Expense	0.00	0.00	-1,167.64	0.00	-1,167.64
Total 310 · Arts & Crafts	0.00	0.00	-144.89	0.00	-144.89
315 · Canteen					
316 · Canteen Receipts	0.00	0.00	35,797.46	0.00	35,797.46
317 · Canteen Expense	0.00	0.00	-19,428.93	0.00	-19,428.93
Total 315 · Canteen	0.00	0.00	16,368.53	0.00	16,368.53
320 · Gift Shop					
321 · Gift Shop Receipts	0.00	0.00	19,672.14	0.00	19,672.14
322 · Gift Shop Purchases	0.00	0.00	-10,150.77	0.00	-10,150.77
320 · Gift Shop - Other	0.00	0.00	67.00	0.00	67.00
Total 320 · Gift Shop	0.00	0.00	9,588.37	0.00	9,588.37
323-1 · Dining Hall Campaign					
323 · Dining hall drive	442,846.27	0.00	0.00	0.00	442,846.27
329 · Fundraising fees	-39,652.02	0.00	0.00	0.00	-39,652.02
323-1 · Dining Hall Campaign - Other	63,000.00	0.00	0.00	0.00	63,000.00
Total 323-1 · Dining Hall Campaign	466,194.25	0.00	0.00	0.00	466,194.25
325 · Donations					
326 · Donations-General	0.00	0.00	32,333.02	0.00	32,333.02
327 · Donations-Capital	28,680.42	0.00	0.00	0.00	28,680.42
328 · Friends campaign	0.00	0.00	4,602.00	0.00	4,602.00
Total 325 · Donations	28,680.42	0.00	36,935.02	0.00	65,615.44
330 · Missions Project					
331 · Mission Project Donations	0.00	0.00	2,751.55	0.00	2,751.55
332 · Mission Project-Paid	-2,100.00	0.00	-2,446.82	0.00	-4,546.82
Total 330 · Missions Project	-2,100.00	0.00	304.73	0.00	-1,795.27
335 · Christmas Gifts					
336 · Christmas Gift Receipts	0.00	0.00	250.00	0.00	250.00
Total 335 · Christmas Gifts	0.00	0.00	250.00	0.00	250.00
340 · Golf Outing					
341 · Golf Outing - Receipts	0.00	0.00	14,852.18	0.00	14,852.18
342 · Golf Outing - Expense	0.00	0.00	-1,182.19	0.00	-1,182.19
Total 340 · Golf Outing	0.00	0.00	13,669.99	0.00	13,669.99
345 · Summer Staff Extras					
346 · Summer Staff Extras -Received	0.00	0.00	4,184.50	0.00	4,184.50
347 · Summer Staff Extras - Paid	0.00	0.00	-4,410.27	0.00	-4,410.27
Total 345 · Summer Staff Extras	0.00	0.00	-225.77	0.00	-225.77
350 · Scholarships					
351 · Scholarship- Income	0.00	0.00	0.00	20,173.25	20,173.25
352 · Scholarships - Paid	0.00	0.00	0.00	-41,680.50	-41,680.50
Total 350 · Scholarships	0.00	0.00	0.00	-21,507.25	-21,507.25
354 · Gala funds Income					

Portage Lake Bible Camp
Profit & Loss by Class
January through December 2018

	<u>Capital</u>	<u>Memorials</u>	<u>Operations</u>	<u>Scholarship</u>	<u>TOTAL</u>
358 · Gala Expenses	0.00	0.00	0.00	-22,622.50	-22,622.50
354 · Gala funds Income - Other	0.00	0.00	0.00	62,627.70	62,627.70
Total 354 · Gala funds Income	0.00	0.00	0.00	40,005.20	40,005.20
355 · Memorials					
356 · Memorials - Received	0.00	19,860.00	0.00	0.00	19,860.00
357 · Memorials - Paid	0.00	-2,970.00	0.00	0.00	-2,970.00
Total 355 · Memorials	0.00	16,890.00	0.00	0.00	16,890.00
360 · Interest Income	0.00	0.00	2,470.57	0.00	2,470.57
362 · Oil Royalties	0.00	0.00	3,221.54	0.00	3,221.54
Total Income	492,774.67	16,890.00	911,995.23	18,497.95	1,440,157.85
Gross Profit	492,774.67	16,890.00	911,995.23	18,497.95	1,440,157.85
Expense					
435 · Vehicle Lease	0.00	0.00	4,233.47	0.00	4,233.47
Payroll Expenses					
Wages	0.00	0.00	0.00	0.00	0.00
Total Payroll Expenses	0.00	0.00	0.00	0.00	0.00
400 · Wages & Salaries					
401 · Salaries -FT	7,000.00	0.00	203,736.11	0.00	210,736.11
401-1 · Wages Hourly FT	0.00	0.00	53,654.50	0.00	53,654.50
402 · Wages Hourly PT	0.00	0.00	27,609.01	0.00	27,609.01
403 · Salaries - Summer Staff	0.00	0.00	67,241.42	0.00	67,241.42
400-1 · Payroll Expenses	541.50	0.00	28,243.51	0.00	28,785.01
404 · Purchased Services	0.00	0.00	200.00	0.00	200.00
406 · FICA Expense	0.00	0.00	0.00	0.00	0.00
Total 400 · Wages & Salaries	7,541.50	0.00	380,684.55	0.00	388,226.05
405 · Staff Benefits					
408 · Health Insurance	0.00	0.00	27,157.13	0.00	27,157.13
409 · Retirement Plans	0.00	0.00	17,033.38	0.00	17,033.38
410 · Staff Expense-Other	0.00	0.00	688.25	0.00	688.25
413 · Disability Insurance	0.00	0.00	4,401.82	0.00	4,401.82
Total 405 · Staff Benefits	0.00	0.00	49,280.58	0.00	49,280.58
415 · Travel & Conferences					
416 · CCI Conf & Membership	0.00	0.00	2,502.24	0.00	2,502.24
417 · Mid-Winter Conference	0.00	0.00	3,581.88	0.00	3,581.88
418 · Training & Education	0.00	0.00	3,495.27	0.00	3,495.27
419 · Travel & Mileage	0.00	0.00	7,634.50	0.00	7,634.50
415 · Travel & Conferences - Other	0.00	0.00	384.30	0.00	384.30
Total 415 · Travel & Conferences	0.00	0.00	17,598.19	0.00	17,598.19
421 · Food & Kitchen Supplies	0.00	0.00	144,761.01	0.00	144,761.01
422 · Program Expense					
422-1 · Program Ex-General	0.00	0.00	24,426.35	0.00	24,426.35
423 · Bands	0.00	0.00	3,050.00	0.00	3,050.00
424 · Camper Shirts	0.00	0.00	3,998.96	0.00	3,998.96
425 · Pictures	0.00	0.00	2,216.28	0.00	2,216.28
426 · Recreational	1,662.00	0.00	3,164.06	0.00	4,826.06
427 · Ropes Course	0.00	0.00	7,149.05	0.00	7,149.05
428 · Speaker Expense	0.00	0.00	17,701.68	0.00	17,701.68
429 · Golf Program	0.00	0.00	1,448.50	0.00	1,448.50
422 · Program Expense - Other	0.00	0.00	3,703.72	0.00	3,703.72
Total 422 · Program Expense	1,662.00	0.00	66,858.60	0.00	68,520.60

Portage Lake Bible Camp
Profit & Loss by Class
January through December 2018

	<u>Capital</u>	<u>Memorials</u>	<u>Operations</u>	<u>Scholarship</u>	<u>TOTAL</u>
430 · Supplies & Maintenance					
431 · Maintenance Supplies	0.00	0.00	38,075.92	0.00	38,075.92
432 · Equipment Repairs	0.00	0.00	11,146.84	0.00	11,146.84
434 · Vehicle Expense	4,204.39	0.00	1,651.92	0.00	5,856.31
430 · Supplies & Maintenance - Other	0.00	0.00	1,214.84	0.00	1,214.84
Total 430 · Supplies & Maintenance	<u>4,204.39</u>	<u>0.00</u>	<u>52,089.52</u>	<u>0.00</u>	<u>56,293.91</u>
440 · Utilities					
441 · Natural Gas	0.00	0.00	24,418.06	0.00	24,418.06
442 · Electric	0.00	0.00	36,568.53	0.00	36,568.53
443 · Telephone	0.00	0.00	5,743.21	0.00	5,743.21
444 · Cable Fees	0.00	0.00	2,160.00	0.00	2,160.00
446 · Waste Removal	0.00	0.00	3,732.59	0.00	3,732.59
Total 440 · Utilities	<u>0.00</u>	<u>0.00</u>	<u>72,622.39</u>	<u>0.00</u>	<u>72,622.39</u>
445 · Promotion	0.00	0.00	26,803.35	0.00	26,803.35
450 · Taxes					
451 · Property Taxes	0.00	0.00	1,344.02	0.00	1,344.02
452 · Sales Tax	0.00	0.00	1,807.89	0.00	1,807.89
450 · Taxes - Other	0.00	0.00	368.17	0.00	368.17
Total 450 · Taxes	<u>0.00</u>	<u>0.00</u>	<u>3,520.08</u>	<u>0.00</u>	<u>3,520.08</u>
455 · Insurance	0.00	0.00	29,802.50	0.00	29,802.50
460 · Office & Administrative Ex					
461 · Office Supplies	0.00	0.00	6,705.23	0.00	6,705.23
462 · Postage	0.00	0.00	4,104.21	0.00	4,104.21
463 · Dues & License Fees	0.00	0.00	5,275.43	0.00	5,275.43
464 · Bank, Credit Card, Registration	0.00	0.00	22,196.03	0.00	22,196.03
466 · Misc Expense	0.00	0.00	1,267.19	0.00	1,267.19
467 · Quickbooks and Intuit	0.00	0.00	3,972.61	0.00	3,972.61
468 · Office/General Administrative E	4,870.00	0.00	11,945.20	0.00	16,815.20
460 · Office & Administrative Ex - Other	0.00	0.00	1,813.56	0.00	1,813.56
Total 460 · Office & Administrative Ex	<u>4,870.00</u>	<u>0.00</u>	<u>57,279.46</u>	<u>0.00</u>	<u>62,149.46</u>
470 · Capital Projects					
471 · Buildings & Equipment{139}	73,482.65	0.00	0.00	0.00	73,482.65
472 · Computers & Office Equip	4,752.09	0.00	0.00	0.00	4,752.09
473 · Vehicles & Equipment	30,988.05	0.00	0.00	0.00	30,988.05
475 · Interest Expense	0.00	0.00	667.86	0.00	667.86
Total 470 · Capital Projects	<u>109,222.79</u>	<u>0.00</u>	<u>667.86</u>	<u>0.00</u>	<u>109,890.65</u>
66900 · *Reconciliation Discrepancies	0.00	0.00	1,684.01	0.00	1,684.01
Total Expense	<u>127,500.68</u>	<u>0.00</u>	<u>907,885.57</u>	<u>0.00</u>	<u>1,035,386.25</u>
Net Ordinary Income	<u>365,273.99</u>	<u>16,890.00</u>	<u>4,109.66</u>	<u>18,497.95</u>	<u>404,771.60</u>
Net Income	<u><u>365,273.99</u></u>	<u><u>16,890.00</u></u>	<u><u>4,109.66</u></u>	<u><u>18,497.95</u></u>	<u><u>404,771.60</u></u>

Portage Lake Operations Budget 2019

<u>Receipts:</u>	<u>2018 Budget</u>	<u>2018 Actual</u>	<u>2019 Budget</u>
Camper Fees-Summer	515,000	486,862	515,000
Camper Fees-Retreats	<u>340,000</u>	<u>342,695</u>	<u>340,000</u>
Sub-total Camper Fees	855,000	829,557	855,000
Canteen/Cool Beans (Net)	10,000	16,369	13,000
Gift Shop (Net)	10,000	9,588	1,000
Craft Shop (Net)	1,000	\$ (145.00)	\$ 1,500.00
Rent/Oil Royal/Misc	5,000	5692	3500
Conference Support (Capital)	-	0	0
Donations/Operations	<u>25,000</u>	<u>50,934</u>	<u>30000</u>
Total Receipts	<u>906,000</u>	<u>911,995</u>	<u>904,000</u>
<u>Disbursements:</u>			
Staffing:			
Full Time Salaries	240,000	257391	230000
Part Time salaries	35,000	27609	35000
Summer Salaries	79,000	67241	80000
Outside Contractors	<u>1,500</u>	<u>200</u>	<u>4500</u>
Sub-Total Salaries	355,500	352441	349500
Health & Disab Insurance	30,000	31559	32000
Car Allowance		4233	
Retirement Plan Ex	23,000	17033	24000
FICA Taxes	26,700	28,244	28,500
Other Staff Expenses	2,168	688	3000
Mileage and gas	9,000	7635	6500
Travel & Conferences	<u>10,000</u>	<u>9964</u>	<u>10000</u>
Sub-Total	100,868	99,356	104,000
Total Staffing Expense	<u>456,368</u>	<u>451,797</u>	<u>453,500</u>
Operations:			
Kitchen	145,000	144761	150000
Speakers/Program	45,000	66859	40000
Bookkeeping	12,000	13759	15000
Promotion	<u>31,000</u>	<u>26803</u>	<u>35000</u>
Total Operations	<u>233,000</u>	<u>252182</u>	<u>240000</u>
Property & Administration			
Electric	32,000	36569	34000
Gas	25,000	24418	27000
Waste removal/Cable fees	6,000	3733	4500
Telephone and cable	<u>6,500</u>	<u>7903</u>	<u>5500</u>
Sub-Total Utilities	69,500	72623	71000
Supplies & Maintenance	60,000	52090	51000
Office Supplies & Postage	15,000	16049	15000
Insurance	42,000	29803	45000
Property and Sales Tax	1,500	3520	2500
Credit Card Fees/Registration fees	23,500	22864	20000
Dues	2,994	5275	3500
Other	<u>1,820</u>	<u>1684</u>	<u>2500</u>
Total Property & Admin	<u>216,313</u>	<u>203,908</u>	<u>210,500</u>
Total Disbursements	<u>905,681</u>	<u>907,887</u>	<u>904,000</u>
Gain or (Loss)	<u>319</u>	<u>4109</u>	<u>0</u>

Thomas E. Gartland, Retired
Brad P. Niergarth, CPA
James G. Shumate, CPA
Robert C. Thompson, CPA
Michael D. Shaw, CPA
Mary F. Krantz, CPA
Shelly K. Bedford, CPA
Heidi M. Wendel, CPA
Shelly A. Ashmore, CPA
James M. Taylor, CPA
Trina B. Edwards, CPA

March 5, 2019

Great Lakes Conference
The Evangelical Covenant Church
6900 N. Haggerty Road
Suite 90
Canton, MI 48187

RE: Portage Lake Covenant Bible Camp

Dear Mr. Tresh,

I am writing, per your request, to acknowledge the work performed for the Portage Lake Covenant Bible Camp (“The Camp”).

We performed agreed upon procedures relating to the internal controls at The Camp. The procedures included review of selected transactions, as well as reconciling the year-end financial statement balances to the general ledger and appropriate source documents. The work performed related to the financial statements for the year ended December 31, 2018.

Our work was performed in February 2019 and resulted in an Independent Accountants’ Report of Applying Agreed-Upon Procedures, dated February 25, 2019 that was provided to the Board of The Camp.

Please let me know if you have any additional questions.

Sincerely,

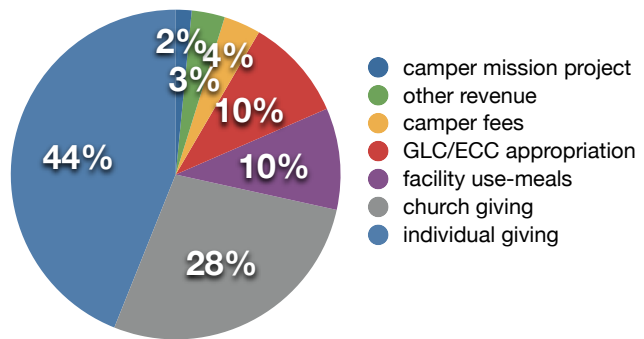


Heidi M. Wendel, CPA

Covenant Mountain Mission Bible Camp

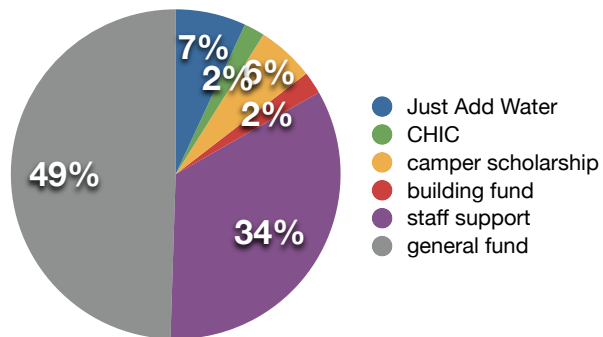
Source	Income
camper mission project	1591.58
other revenue (\$2304.95 estate giving ; \$300 truck sale; \$544 t-shirt sales, etc.)	3,328.36
camper fees	3,702
GLC/ECC appropriation	10270
facility use-meals	10,206.86
church giving	28265.4
individual giving	44,939.49
total	102303.69

Income by Source



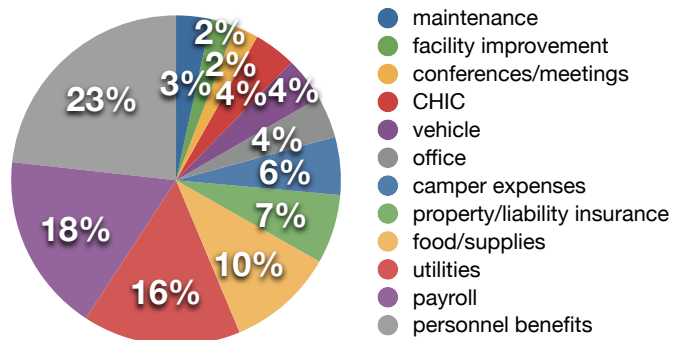
Income by Giver Designation

Designation	Income
Just Add Water	7065.49
CHIC	2075.55
camper scholarship	5745
building fund	2246
staff support	34534.16
general fund	50,637.09
total	102303.29



2018 Fiscal Year	Expenses
maintenance	3,049.32
facility improvement	2181.52
conferences/meetings	2115.06
CHIC	3699.84
vehicle (insurance, fuel, repairs, mileage reimburse etc.)	3,890.82
office (\$1578 replace computer; \$600 audit; \$379 postage; \$448 Cov. Giving fees, etc.)	3,672.15
camper expenses (excursions, t-shirts, advertising, bkgnd checks, etc.)	5,086.66
property/liability insurance	6069.5
food/supplies	9400.93
utilities	13905.19
payroll (\$12445 director / \$3286.50 summer staff)	15731.5
personnel benefits	20838.06
total	89,640.55

2018 Expenses



Great Lakes Conference Women Ministries			
Treasurer's Report January-December 2018			
	Balance Forward 2018		5917.88
	Expenses		
1-Mar	ECC Spring Leadership Phyllis Van at Cascade Camp	299	
15-Mar	EJV Web host 36 Domain 28	64	
10-Apr	Phyllis Van-Flight for Seattle	398	
12-Apr	EJV Vimeo Annual Fee	60	
6-Sep	EJV Web host	36	
19-Nov	Phyllis Conf calls and mileage	658.15	
8-Jan	Phyllis Fall Leadership Meeing	207.8	
26-Jan	EJV Web Hosting	72	
	Expense Total	1794.95	
	Balance End of January 2019		13803.26
	PLCBC Offering for WM National	477.5	
	Sent to WM National	-477.5	
	Lycee Vannette 5K Received	650	
	Printing T-Shirts	-307.5	
	Check to WMNational for Lycee	487.5	
	PLCBC Money Received		9465
<i>Expenses</i>	Donna Coots Host Church Expenses	250	
	Wafers for Communion	17.92	
	Donna Coots Host Church Expenses	250	
	Isaac Heath Stipend and Expenses	749.4	
	Sharon Brown Stipend	1500	
	Tammie George-Expenses	298.44	
	EJV for brochures	454	
		3519.76	
	Balance after Expenses PLCBC		5945.24
	Received from books sold	286.95	
	Paid Baker Book House	-286.95	

Great Lakes Conference Women Ministries					
Treasurer's Report January-December 2018 (continued)					
	Income				
12-Apr	Faith Covenant Farmington Hills	500			
12-Apr	Faith Covenant Westerville, OH	300			
1-Oct	Harbert	650			
18-Oct	Zion Jamestown	400			
19-Nov	1st Covenant Grand Rapids	250			
15-Jan	Fruitland Covenant Whitehall	152			
15-Jan	Saranac	250			
	Offerings PLCBC for Women Ministries GLC	885			
	Offerings MM for Women Ministries GLC	599			
	Offerings for Triennial PLCBC	542.3			
	Offerings for Triennial MM	531			
	Balance after expenses from PLCBC Women's Retreat	5295.24	(-650 for run)		
	Balance after expenses from MM Women's Retreat	-256.21	(-300 for run)		
	Balance after expenses from ALC Bags	-418	(Cash not received yet from Phyllis)		
	Total Income	9680.33			
	MM Offering for WM National	456.2			
	Sent to WM National	-456.2			
		300			
		-155			
	MM Money Received		3059.71		
<i>Expenses</i>	Tammie George	142.54			
	Wafers for Communion	12.79			
	Sharon Brown Stipend	1000			
	Kelsey Kotash Stipend and Expenses	524.17			
	1st Covenant Host Church Expenses	488.07			
	Sharon Brown Expenses	309.85			
	Karen Robinson Enneagram	94.5			
	EJV for brochures	444			
		3015.92			
	Balance after Expenses MM		43.79		

**Great Lakes Conference Ministerial Association
Treasurer's Report - March 7, 2019**

The last annual report was completed March 14, 2018. At that time, the checking account balance at First Financial Bank was \$13,591.31. Since that time, the following transactions have taken place:

Income

\$ 11,689.50	Dues Received
\$ 8,688.11	Held in Trust by GLC
\$ 5,529.20	Pastor Retreat
\$ 25,906.81	Total Income as of Feb 28, 2019

Expenses

\$ 1,023.34	COMS Reimbursements
\$ 7,395.00	ECC Ministerium
\$ 15,823.88	Fall Retreat Costs
\$ 855.00	Fall Retreat Scholarships
\$ 440.00	Fall Retreat Refund
\$ 550.00	Pastor Relief
\$ 21.97	Bank Fees
\$ 26,109.19	Total Expenses as of Feb. 28, 2019
\$ 13,388.93	Total Balance as of Feb. 28, 2019

Because of various government regulations to prevent fraudulent activity, establishing a new bank account for the GLC ministerial association was a long process. As such, Kari Griebel, Jody Eidnes, and Kim Carlson handled all the ministerial banking from October 2018 through March 2019 while we worked to set up a new account. Thank you all for all your work!

Respectfully submitted,

Rev. David Brown, Treasurer
Great Lakes Conference Ministerial Association
First Covenant Church, Youngstown
(330) 301-9581
dave@first-cov.org#

*The Spiritual Directors Network of the Great Lakes Conference
2018 Financial Report*

	2018
INCOME:	
GLC	\$0 *
EXPENSES:	
Speaker Fees	\$800
Lodging for two retreats	\$2,500
Mileage Reimbursement	\$74
Total Expenses	\$3,374
Remaining Balance	(\$3,374)

*Funding was received in January of 2019. The expenses for 2018 were covered by using existing reserves in the Spiritual Directors' Network account.

Minutes of the 38th General Assembly of the Great Lakes Conference
of the Evangelical Covenant Church

Host: Mission Meadows
Dewittville, NY
April 21, 2018

- I. **Organization of the Meeting**
 - a. **Call to Order:** After preliminary comments and recognition of Evangelical Covenant Church guests, the meeting was called to order at 8:38 am by J.T. Madison.
 - b. **Approval of Agenda:** Amended by motion, second and approval to delete Agenda item X, following which the Agenda was moved, seconded and approved.
 - c. **Welcome:** Bryan Muecke extended a welcome to all on behalf of Camp Mission Meadows.
 - d. **Response:** J.T. Madison thanked the Camp, its staff and the volunteers for their work in hosting the meeting.
 - e. **Approval of Committees:** The committees for the meeting were approved as follows:
 - i. Credentials: Jody Eidnes
 - ii. Tellers: Peg Kohring and Rob Peterson
 - iii. Sergeants-at-Arms: Bill Miller, Jayme Miller, Herb Frost and Paula Frost
 - iv. Parliamentarian: Steve Ormond
- II. **Greetings from the Evangelical Covenant Church:** Dick Lucco brought greetings from the Evangelical Covenant Church, along with a video greeting.
- III. **Report of the Credentials Committee:** Jody Eidnes reported that 52 churches and 3 institutions had sent 95 delegates.
- IV. **Report of the Nominating Committee:** Nicole Laing presented the Committee's ballot included in the delegate packets. It was moved and seconded that the ballot be adopted in whole without additional nominations by unanimous consent as presented. Motion carried by voice vote.
- V. **ECC Board of Nominations—GLC Representative:** Britt Dahlstrom reported on the representative
- VI. **Superintendent Report:** Garth McGrath presented the Superintendent's Report, with a focus on church planting (New Community Covenant Church in Elkins, WV; The Movement Covenant Church in Nashville, TN; Hope City Covenant Church in Richmond, KY), the progress of the Congregational Vitality process under Director Mike Przybylski and plans for leadership development. Report also included updates regarding the camps, B.L.E.S.S, Puerto Rico, the Ashtabula church, Hope Community Church.

- VII. **Good News Report (Church Planting):** Garth McGrath and Alan Tumpkin presented
- a. New Community Covenant Church, Elkins, WV
Pastor Bobby Benavides
 - b. The Movement Covenant Church, Nashville, TN
Pastor Joey Maldonado
 - c. Hope City Covenant Church, Richmond, KY
Pastor Harvey Cozart
 - d. Video regarding the Kingdom Embassy Church in Muskegon, MI
 - e. Reminder that a 3.5% donation to the Conference from each church will help expand planting and support those recently planted.
 - f. Alan Tumpkin reported on his work as Director of Church Planting, making a call for new planters, “be a parent”
- VIII. **Church Seeking Dismissal from Membership in the GLC and ECC:** Garth McGrath reported on First Covenant Church of Cadillac, MI’s request for dismissal from the ECC and GLC. Motion made by the GLC Board to recommend dismissal to the Executive Board of the ECC. Motion passed.
- IX. **Closed Churches:** Garth reported on three closed churches, for which the GLC Executive Board moves be identified to the ECC and GLC as closed.
- a. Life Church of Mt. Juliet, Mt. Juliet, TN: Motion passed.
 - b. Evangelical Covenant Church, Ridgeway, PA: Motion passed.
 - c. Discover Church, Avon, OH: No vote needed as it was a non-member church.
- X. This Agenda item was deleted under Agenda item I.b.
- XI. **Treasurer’s Report (2017 Financials):** Mickey Tresh presented the financial reports in the meeting book, pages 28-66. Motion made and seconded to accept the reports with thanks to Mickey and Kim Carlson. Motion passed.
- XII. **Good News Report (Church Vitality):** Tom Sharkey and Dave Brown reported on the transformation wrought by the Church Vitality process at First Covenant Church, Youngstown, Ohio
- XIII. **Old Business:**
- a. Camp Legal Structure/Proposed Const/Bylaws Amendment: J.T. Madison presented proposed amendments to the GLC Constitution and presented a motion from the GLC Executive Board to approve them. Motion passed.
- XIV. **Good News Report (Church Leadership):** Pastor Semmeal Thomas reflected on the challenges of moving from a church plant mentality to a church mentality in which the people identify and use their unique gifts.

- XV. **New Business:** Several items of new business came before the meeting:
- a. **2018 Budget:** Mickey Tresh presented the budget proposal, page 31 in the meeting book. The GLC Executive Board moved approval. Motion passed.
 - b. **Interim Budget for 2019:** Mickey Tresh presented the interim budget proposal. The GLC Executive Board moved approval. Motion passed.
 - c. **Approval of 38th Annual Meeting Minutes:** J.T. Madison presented the proposed minutes. The GLC Executive Board moved approval and the motion passed.
 - d. **Approval of Ordination Candidates:** J.T. Madison presented the names of ordination candidates for affirmation: Barbara Bjelland, Justin Porth, Peg Kohring and Debbie Montzingo. Motion made and seconded to affirm them and the motion passed.
- XVI. **Good News Report (Church Outreach):** Dan Soderberg reported on the great interest in Impact Campus Fellowship on high school campuses.
- XVII. **GLC Staff Q&A:** Garth McGrath took the opportunity to introduce the GLC staff and throw the floor open for questions. The meeting delegates expressed appreciation for their service.
- XVIII. **Election Results for Officers and Board Members:** As noted above, the full ballot was approved.
- XIX. **Installation of Officers and Board Members:** Having been elected, Garth McGrath presided over the installation of the Officers and Board members.
- XX. **Expression of Thanks to Retired Board Members:** Garth thanked the retiring Board members for their service.
- XXI. **2019 Annual Celebration:** Jody Eidnes announced that the 2019 Annual Celebration will be at Life Covenant Church, Canton, MI.
- XXII. **Adjournment**

NOTES



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